

Find Your **SUMMER CAMP DREAM JOB**

What is important to you?

What would you like to get out of your summer experience? At the end of the summer, what skills, knowledge, growth, and perspective would you like to have that you didn't have before?
What do you stand for? What is present no matter where you are, what you do, or who you are with?
What core values are you looking for in an organization where you work and how does that align with what you stand for?

Where would you like to go?

Close to home or far away? (drive or fly?) Natural, urban or campus setting?
Be home at night/weekends (day camp) or live on site throughout the season (overnight camp)?

Who would you like to serve?

Small or large numbers of campers served (which also equates to a large or small staff)?
Work directly with campers or be in a support role (food service, medical, program, maintenance, etc)?
Campers with special needs? Religious or other affiliation? Level of diversity within the current camp community?

What do facilities and programs look like?

Simple program with fewer offerings or more complex with a large variety of activities?
Rustic or new/modern facility? Operate from one location or take field or other off-site trips?

Perks offered?

Salary (hourly, weekly or seasonal)? Bonuses based on experience, year in school, etc?
Transportation provided to/from camp? Room, board, laundry? Certifications?
Amount of time-off given per day/week? Staff only amenities? Use of facilities/equipment during time-off?
Access to WiFi and technology?

What can you expect beyond the paycheck?

Purpose/mission driven or solely fun aspect? Support through coaching/mentoring?
Internship or other field experience? Resume assistance?
Personal/professional growth & development (including certifications to do your job)?
Opportunities for leadership positions for this or subsequent years?
Attention to mental health and wellness?

What other commitments do you have (dates available)?

School (taking classes, internship, etc)? Family (vacation, reunion, wedding, etc)? Another job?



WHAT 3-5 THINGS FROM THIS LIST
ARE MOST IMPORTANT TO YOU?

Jobs.ACAcamps.org

