

Camp Wonderful

Job Description

Job Title: **Waterfront/Aquatics Specialist: Swimming**
Incumbent:
Classification: *Nonexempt (Seasonal)*
Reports to: *The position generally would report to the Waterfront Director. Although in large camp operations, this position may report to a director or supervisor where the swimming will occur such as a Pool Director/Supervisor or a Waterfront Supervisor.*

Position Purpose:

To further the mission of the camp through assisting in the planning of swimming activities at the camp's waterfront. Deliver swim activities that are safe, fun, and appropriate to the camper's age and abilities. Assist in the management to the physical operation of the waterfront's facilities and equipment.

Essential Job Functions:

1. Deliver a fun swim program to campers
 - ♦ Write (with the help of the Waterfront Director) lesson plans that meet camp outcomes and the abilities of the campers.
 - ♦ Evaluate aquatics abilities of campers and staff.
 - ♦ Deliver creative swim program activities.
 - ♦ Evaluate the success of the camp programs and the development of the campers swim abilities and skills.
2. Train camp staff and campers in safety procedures
 - ♦ Assist in the implementation of staff training at the waterfront.
 - ♦ Train waterfront and counseling staff in their waterfront responsibilities.
 - ♦ Supervise waterfront staff to provide a safe and high-quality program.
 - ♦ Ensure campers follow safety procedures.
3. Assist in the management and care of the physical facilities and equipment in the waterfront program area
 - ♦ Conduct daily check of area and equipment for safety, cleanliness, and good repair.
 - ♦ Clean waterfront area daily keeping it free of hazards and debris.

Other Job Duties:

- ♦ Participate enthusiastically in all camp activities, planning and leading those as assigned.
- ♦ Participate as a member of the camp staff team to deliver and supervise evening programs, special events, overnights, and other all-camp activities and camp functions.
- ♦ Assist in the planning of any special events on or near the waterfront.

Relationships:

Waterfront Specialists often have direct relationships with the counseling staff and may actually serve as a counselor with a camper group when not on duty at the waterfront. Most often the health care and emergency plan outlines the relationship between the health care staff and the waterfront staff for emergency management and care.

Equipment Used:

Identify the specific equipment, facilities, and watercraft utilized at the camp which may be the responsibility of this position. Note the size of the waterfront, type of pool system, type of waterfront, and hazards.

Qualifications *(Minimum qualifications and experience)*

- ♦ Current certification in lifeguard training or equivalent.
- ♦ Current certification in swim instruction or related experience.
- ♦ Current certification in first aid and CPR. *Advanced certification may be required based on camp location and site of delivery of aquatic programs.*
- ♦ Prior experience at a waterfront similar to the camp.

Knowledge, Skills, and Abilities:

- ♦ Training and experience in waterfront activities that are offered at the camp.
- ♦ Desire and ability to work with children outdoors in the water.

Physical Aspects of the Position:

- ♦ Ability to communicate and work with groups participating (age and skill levels) and provide necessary instruction to campers and staff.
- ♦ Ability to observe camper behavior, assess its appropriateness, enforce appropriate safety regulations and emergency procedures, and apply appropriate behavior-management techniques.
- ♦ Ability to observe staff behavior, assess its appropriateness, enforce appropriate safety regulations and emergency procedures, and apply appropriate management techniques.
- ♦ Visual and auditory ability to identify and respond to environmental and other hazards related to the activity.
- ♦ Physical ability to respond appropriately to situations requiring first aid. Must be able to assist campers in an emergency (fire, evacuation, illness, or injury) and possess strength and endurance required to maintain constant supervision of campers.

Some physical requirements of a swim position could be endurance including prolonged standing, some bending, stooping, and stretching. Requires eye-hand coordination and manual dexterity to manipulate waterfront equipment and waterfront activities. Requires normal range of hearing and eyesight to record, prepare, and communicate appropriate camper activities/programs and the ability to lift up to 50 lbs. Willing to live in a camp setting and work irregular hours delivering program in the facility available. Operate with daily exposure to the sun and heat and varying water conditions.