



News In Brief

April 30, 2009

EDUCATION & TRAINING

GAMES WORKSHOP

[FEATURING MIKE SPILLER, Physician of Phun](#)

Saturday, June 6th

Franklin Parks & Recreation, 396 Branigin Blvd.,
Franklin IN 46131

8:00 – 8:30a.m. registration & donuts

8:30-4:00 Games Workshop

Bring your entire camp staff or playground staff!

This workshop will help guarantee your best summer ever! Go home with hundreds of games & ideas! Mike is an awesome resource! As an added feature, Mike will teach "My Trusty Bum Bag" - a must for all successful counselors! You won't want to miss "giant" hula hoops!

Cost is \$30 per person IPRA/ACA IN members \$50.00
Non-members (includes breakfast & lunch!)

PLEASE PRE-REGISTER!

Free overnight accommodations on Friday night—call
Pam Gibson @

317/346-1198 or pgibson@franklin-in.gov

EXTRA EXTRA

check out
www.freetreesandplants.com

They work with growers and nurseries, buying surplus plants that otherwise would be destroyed. They run a sheltered workshop to package and ship the plants. The plants are free, you only pay shipping. It's minimum \$7.95 for at least two plants. They have evergreen, flowering and shade trees, perennials and hostas, etc.

TECH TIPS

Here is a new web based volunteer scheduling resource shared by another ACA section.

www.volunteerspot.com

(ACA Evergreen)

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[Mitsubishi Electric America Foundation Accepting Applications for National Grant Program to Support Young People With Disabilities](#)

Grants will be awarded to nonprofits working to provide access for young people with disabilities to educational, vocational, and recreational opportunities in the company of non-disabled peers....

Posted on March 20, 2009

Deadline: June 1, 2009 (Concept Papers)

BUSINESS PARTNERS

Benefit from great discounts and opportunities AND benefit ACA IN with royalty partnerships!

Check out participating Business Partners:

- [Consorta](#)
- [National Joint Powers Alliance](#)
- [Trinity/HPST](#)
- [ADP — Payroll processing and HR-related services](#)
- [Payment Processing Consultants, Inc.](#)

- [Dog On It! Fortified Juice Beverage](#)
- [FoodSource Plus — Food and Supply Purchasing Specialists](#)
- [Nationwide Instruction for Cardiovascular Education, Inc., \(NICE, Inc.\)](#)
- [CampRegister](#)
- [John Deere — Commercial mowers, tractors, & hand-held equipment](#)
- [LifeLock — Identity theft](#)
- [CampFriends.com](#)
- [Weekly Reader Custom Publishing](#)

MGMT & LEADERSHIP

paying summer staff:

<http://www.dol.gov/esa/regs/compliance/whd/whdfs18.htm>

You also need to check the regulations in your state since some states have stricter requirements than the federal laws. www.in.gov/dol/childlabor

Criminal Background Checks for Staff and Volunteers

A national organization promoting youth mentoring recommends that all youth agencies, schools and youth ministries use more than one resource when conducting criminal background checks of prospective staff members and volunteers. MENTOR recommends that the FBI background check as the best available. The FBI database contains over 200 million arrest and conviction records, along with up to 90 percent of a state's criminal database. To utilize the FBI, you must have the prospect's fingerprints.

http://www.mentoring.org/take_action/advocate_for_mentoring/background_checks/performing_checks/

RISK MGMT/ STANDARDS

(Shared by a non profit director) 2 things that I have seen GREAT payback for are *good* automated, high capacity backup and good management software. Couple that with broadband access with a static IP and Windows Terminal Services you've got the core of a very flexible system. Something that we've done is to look at our cell phones as a backup communication system, should our regular system die. Last, but not least, keeping some POTS lines in operation is a good idea.

The Nonprofit Coordinating Committee of New York City has created a document to help guide nonprofits through the creation of a disaster recovery plan, and also to help groups understand the rationale behind putting such strategies in place. The guide can be downloaded from: http://www.npcny.org/info/disaster_plan.htm

NPower do a fantastic guide to disaster recovery planning that is much more business continuity planning (as it should be IMNSHO): <http://npower.org/resources/guides/index1.htm> It's the "Nonprofit Guide to Business Continuity and Disaster Recovery"

PR/MARKETING (May Series)

There are multiple parts to the ACA logo and there are several versions of logos. A brief summary is:



Primary association logo is the American Camp Association text next to the people with the blue swirl underneath. The two people, one smaller than the other, represents relationship, mentoring and community. The figures are stylistically rendered to also suggest a bridge or transition- learning, growth and success. When displayed in color, the logo's vibrant colors connote diversity, while the stylistic line beneath suggests a connection to nature.

1. Components of the logo- the icon is the people, the name part is considered the logotype and the wording "enriching lives, building tomorrows" below is the tagline.
2. The icon should not be used without the logotype, BUT the tagline may/not be included.
3. **This logo can NOT be used by camps.**



Secondary logotype, is a reconfiguration of the logotype from the primary logo and is approved for use in situations where format and size limitations prevent the use of the entire logo.

The primary typeface (font) is the Futura family- available via most printers/typesetters. However, this isn't always available to the common pc user and therefore the Times New Roman font family is the secondary choice.

GREEN
SPOKEN
HERE

NO CHILD LEFT INSIDE DAYS

**No Child Left Inside
website which then has
links to ideas, etc.**

www.nclicoalition.org

(EEAD)

SITE & FACILITY

Indiana State Department of Health- Youth Camp Rules:
www.in.gov/isdh/regsvcs/saneng/laws_rules/410_iac6_7_2.htm

Health Nuisances, Public Nuisances, & Property Nuisances:
www.in.gov/isdh/regsvcs/saneng/nuisances/nuisances.htm

Flood Or Disaster Sanitation Information:
www.in.gov/isdh/regsvcs/saneng/disaster/disaster.htm

List of local health departments by county-
http://www.state.in.us/isdh/links/local_dep/index.htm

Business Operations Survey

Results

http://www.acacamps.org/research/improve/2009_business_operations.php

Access the most recent budget and finance data for camps. Questions this year included scholarship information, discounts, marketing strategies used, revenue sources, weekly fees, expenditures, profitability, and more.
[Read More.](#)

HEALTH & WELLNESS/ FOOD SERVICE

Currently we are staffing a couple of the summer camps in the northeast Indiana area. We currently have on staff both LPN's and RN's with a variety of experience, skills and certifications. We have nurses that not only have experience with home health, pediatric care, hospitals, and summer camps, they also have a variety of certifications including advanced/pediatric cardiac life support. Maxim Healthcare Services is Joint Commission certified with 20 years of nurse staffing experience.

Every nurse that we hire must be CPR certified with at least one year experience. They must undergo Joint Commission required competency testing. We also run extensive background checks and including: State and National criminal background, Office of Inspector General, Excluded Parties List System, Dru Sjodin National Sex Offender registry, Previous employment history verification, State of Indiana Board of Nursing license verification. In addition to the background checks, we also require a current physical exam, negative tuberculosis test/chest X-Ray, a 10 panel drug screen, and vaccination/titers records.

As far as staffing goes, we have an employee census of around 70 nurses. We also have a 24 hour on-call service to assist in covering last minute unexpected staffing needs. Our rates are negotiable depending on the individual need of the client- can be hourly, weekly or an agreed upon flat fee for service. We staff the entire northeast and north central Indiana area, as well as northwest Ohio from our local branch in Ft. Wayne.

Nickolas Dohrmann, RP- *Maxim Healthcare Recruiter*

4646 W. Jefferson Blvd. Ste. 100, Fort Wayne, IN 46804 * Ph. (260) 436-5370

PROGRAMMING

NREC Open House - May 15, 2009 - Curious about an NREC program? Want to check out the resources available to educators? Want to see the "new look" of our building since the repairs due to a burst pipe this winter? Want to get a friend excited about environmental education opportunities?

All these are great reasons to stop by the NREC building on May 15. Program staff will be on hand and sample activities will be scheduled throughout the open house. This is an opportunity to peruse materials from our basic programs, supplemental programs- like Flying WILD, Healthy Water Healthy People, Places We Live, etc.,- **loaner trunks, and other resources**. You can take a behind the scenes tour, visit with long-time friends and make new contacts.

(NREC Newsletter)

FEDERAL STIMULUS DOLLARS: Youth Summer Jobs: The federal stimulus package includes funding for youth summer employment. Who is eligible, and which organizations can receive this funding to provide these jobs? Good question: Read the latest from Youth Today:

http://www.youthtoday.org/publication/article.cfm?article_id=2739

The youth summer job funding will be disbursed in Indianapolis by the Indianapolis Private Industry Council and throughout the rest of the state by the Indiana Department of Workforce Development. Stay tuned for local details.

(Office of Faith Based & Community Initiatives)

THANK YOU

To our spring volunteers for attending camp fairs, job fairs, teaching standards courses, transferring the display, etc.

**Kim Johnson * Therese Plotz
Tim Nowak * Anna Weigand
Elizabeth Snell * Erin Snell
Scott Slater * Mark Battig**

We're on the Web!

www.acaindiana.org

www.acaohio.org

FROM THE SECTION OFFICE

It's time to play, learn, and have fun with your campers! Starting this summer, your camp will receive FREE Weekly Reader (WRCP)-sponsored materials. As with all WRCP programs, custom summer program materials will be fun, exciting, educational, and of interest to the youth market. They will include:

- Sporting Events
- Contests
- Character-Building
- Leadership and Teamwork Exercises
- Rainy Day Activity Programs
- Water Safety
- Craft Materials
- Diaries
- Clothing
- And more...

In order for Weekly Reader to provide your camp with valuable educational programs and activities, we are asking you to complete a short survey. It will take no more than 2-3 minutes. This information will be used to contact appropriate sponsors for great programs and Free materials for your camp and campers.

[Take the survey.](#)

ACA is pleased to provide this free value-added benefit for camps. For more information regarding this program, contact Kim Bruno kbruno@ACAcamps.org or 765-349-3309.

NEWS YOU CAN USE

Weekly Tip: The Art of Active Listening - A Major Gift Success Story

The importance of cultivating donors respectfully and listening to them carefully paid off spectacularly for National Public Radio. Joan Kroc, widow of McDonald's founder Ray Kroc, died and left NPR \$200 million. While the size of the gift is stunning, what is important for our purposes is the cultivation process that led to the gift.

http://www.charityadvantage.com/The_Art_of_Active_Listening.pdf

(Charity Advantage)

Legion Child Welfare Foundation Offers Support for Projects to Benefit Children in the United States

Grants of up to \$70,000 each will be awarded

to nonprofits working to provide resources to children in need in the United States, with an emphasis on their physical, mental, emotional, and spiritual welfare....

Posted on March 22, 2009

Deadline: July 15, 2009

(Foundation Center)

Most nonprofit CEOs would love to have a person like Jim working for them. Jim has 13 years of financial experience at General Electric Co. and 28 years at J.P. Morgan, and he currently works for the March of Dimes Foundation doing strategic planning, marketing, information technology, training, and research....

<http://www.ssireview.org/articles/entry/1155/>