

# NEWS IN BRIEF



July 17, 2008

The 2008 ACA-Indiana/ISU Extravaganza will take place in Terre Haute, Indiana on October 28th and 29th, 2008 at Indiana State University.

On October 28th, 5 concurrent professional training/certification courses will be offered.

On October 29th, the Section board meeting will start at 11:00 AM.

The afternoon will include a student mentoring/recruitment hour, concurrent professional development sessions, a keynote speaker, and a social.

For a variety of reasons, the planning committee has opted not to have the summer camp job fair this year. More details and registration information will be provided in future NIBs!

## FROM THE SECTION OFFICE

### *Multiculturalism in Camps and Youth Programs*

Culture affects our politics, relationships, how we spend and save our money, our leisure pursuits, what we eat and drink, our expectations for children, and how we approach work in our lives, to name a few examples. The book uses the organizational success model as the basis for the book, which is knowledge of specific cultures, organizational cross-cultural competence, and individual cross-cultural competence. This model is detailed throughout the chapters of the book, which include a primer on diversity, the benefits and challenges of diversity, the leadership factor, organizational change, tools for internal diversity, program enrichment, and outreach and marketing. Produced in cooperation with the American Camp

Our Price: \$19.95 plus \$7.50 S & H

Published: 2008

Format: Book / 127 pages

Author: Michael Shelton (City of Philadelphia Department of Recreation)

Item Number: 9781585186679

To Purchase: Contact ACA Bookstore @ 888-229-5745 OR 831-372-6075 (FAX) OR <http://www.acabookstore.org/>

## SPECIAL ALERT

An upcoming **training session** will help youth workers, educators and youth ministers **learn how to deal with angry kids, reduce fighting and prevent bullying.**

**"Conflict Management for Tweens and Teens"** will be offered in **Indianapolis** (August 18), **New Albany** (August 19), **Evansville** (August 20), **Bloomington** (August 21), **Indianapolis** (September 8), **Merrillville** (September 9), **South Bend** (September 10) and **Ft. Wayne** (September 11).

**CEUs are available** from numerous organizations.

**Register on-line and save \$5:**

[http://www.iyi.org/training\\_registration](http://www.iyi.org/training_registration)

**TECH TIPS**

**Wild Apricot: How to Set Up a Non-Profit Facebook Page**

<<http://www.wildapricot.com/blogs/newsblog/archive/2008/06/16/how-to-set-up-a-non-profit-facebook-page.aspx>>

**LINK UP**

*While most nonprofits generally do not pay taxes, there still are various IRS documents and other accounting and auditing requirements that Indiana youth agencies need to fulfill. Free assistance could be available from volunteer accountants here in the Hoosier state. Contact Quality for Indiana Taxpayers, Inc. At 317-974-0736.*

**\$**

**Ralph and Eileen Swett Foundation**

The Ralph and Eileen Swett Foundation’s mission is to make a positive difference in the lives of individuals. By making grants to other charitable organizations, designated as IRS 501c(3) nonprofit organizations, the foundation seeks to fund program that directly impact the lives of individuals.

The foundation has identified the following as special areas of interest:

- Funding programs that assist orphaned children and promote their adoptions
- Intervention in the lives of troubled youth.

However, funding is by no means restricted to the above-mentioned areas.

Organizations must have proof of 501c(3) status. No grants to individuals will be considered. For more information go to:

<http://www.swettfoundation.org/index.htm>

**SITE & FACILITY**

Did you know that if you want to work on your beach you need a permit from the state?

The Indiana Department of Resources, Division of Water is charged by the State of Indiana to maintain, regulate, collect data and evaluate Indiana’s surface and ground water resources. If you have a question and/or need technical support, contact them at 1-877-928-3755. You can also access the state statutes and rules at [www.in.gov/dnr/water](http://www.in.gov/dnr/water)

**STANDARDS SECRETS**

National statistics show victims are initially identified by someone other than the guard in 75 percent of all drownings where a lifeguard was present, and 88 percent of children who drown in the U.S. are under supervision.

Does preparation include:

- A pre-hire test with water skills, emergency preparedness and written portions.
- Practicing the site-specific emergency action plan from start to finish as one fluid training
- Including the non-aquatic staff (emergency response team) in all drills.
- An in-service training schedule for the summer weekly training and drills.
- Pools equipped with the appropriate rescue equipment such as reaching poles, back board (head restraint, cervical collar, and four straps), oxygen, AED, bag valve mask, suction, first aid supplies, phone/radio, emergency alarm and ring buoy; all equipment is checked weekly.

## MANAGEMENT

Proper delegation creates a team spirit and helps you accomplish much more than if you try to work alone. Tips:

- Pick people who can accept responsibility. Surround yourself with the best.
- Try to match the person to the task. Try to delegate assignments that will capitalize on the person's talents.
- Remember that the person performing the task may not do it as well as you do it. Don't be tempted to take over the project. Weigh the time you might lose at first against the time you'll save in the long run.
- Build the person's confidence by assigning low-risk projects at first.
- Let delegates put their own spin on the assignment. Their way may be better. Be sure to listen to their ideas.
- When communicating a task, use words that are easily understood. A good idea- write them out so that the person can recheck the message.
- Keep tabs on what you delegate. As the deadline nears, check to make sure that everything is on target.
- Give a due date for the assignment and explain how this assignment relates to other priorities.

Source: Time Tactics of Very Successful People, by b. Eugene Geissman

## HEALTH & WELLNESS

(from Gary Forster, Y-USA Camping Update)

**The Real Facts on Norovirus** – the “cruise ship virus” affects more camps every summer. Here's the link to the CDC's easy-to-understand information. It's spread primarily by people not washing their hands, especially before meals. Your foodservice, maintenance, and counseling staff should learn this just as they learn about blood-born pathogens: <http://www.cdc.gov/ncidod/dvrd/revb/gastro/norovirus.htm>

**Who's Going to be THEIR Mother?** -- I was recently at a Y camp during staff training and noticed the staff sharing water bottles with *several* of their friends. You MUST tell them the dangers of the Noro Virus and that their behavior (as well as not sanitizing hands before meals) not only risks their own health, but their friends' AND the operation of the whole camp. The term “48 hours of uncontrollable projectile vomiting” might help paint the picture.

**Need More Proof?** – One of our fellow Y resident camps has already been forced to close for the balance of first session and all of the next because of an outbreak of the Noro virus. All campers and staff sent home, all fees refunded. No camp for these kids. It doesn't matter if you went your whole life without washing your hands before eating, this is a NEW BUG and the old rules don't apply. EVERY camper and staff must sanitize right before every meal; every kitchen staff must wash and sanitize many times each day. Things campers touch must be sanitized every day: door handles; toilet handles, sink handles; table tops... or you may be next.

**And If You Are the Next...** – because the virus is becoming more common, it's much more likely that you'll have a camper or staff member bring it to camp. Recognize the symptoms (uncontrolled vomiting, often followed by diarrhea); how super-contagious it is; the importance for “universal precautions” for fully sanitizing after an accident; and as important as anything, realize that the patient is still contagious for at least 24 hours AFTER they are symptom-free. This is often the leading cause of endless spreading of the bug because campers and staff are sent back to their groups too soon. Best choice? Get sick kids and campers home for a few days so they can recover there (and free your health and maintenance staff to get ahead of it.) If it turns into an outbreak, contact your local health officials and share your suspicions.

The information presented here does not necessarily reflect the views of ACA Indiana. Special thanks for contributions: IRCIL, ACA Indiana archives, Office of Faith Based Community Initiatives, Information Systems Forum, ACA Indiana Education Committee, Gary Forster Y-USA Camping Update,

## DIVERSITY- July Series

### FACTS/FICTION

1. Because of the challenges confronting people who have disabilities, people who have disabilities:
- Are extraordinary people.
  - Experience chronic depression and need counseling.
  - Have different experiences and perspectives.
  - None of the above.

#### What's the point?

The POINT is simple – people with disabilities are PEOPLE. They are good, bad, mediocre, special, etc., because of their character. It cannot be assumed that they are heroic or pathetic.

2. People who use a white cane use it primarily due to:
- Impaired hearing.
  - Multiple disabilities.
  - Impaired sight.
  - None of the above.

#### What's the point?

Just the way it is. Canes assist with mobility. Some may be primarily white with other colors such as red.

3. All people who are blind:
- Live in total darkness.
  - Always see shades of gray.
  - Sometimes live in total darkness and/or see shades of gray.
  - None of the above.

#### What's the point?

The POINT is that there are varying degrees of sight and numerous causes of blindness that affect how much a person can see. If you're not sure of what a person can or can't see and you need to know, ask.

4. Every person in a wheelchair who is considered to be permanently disabled is:
- Unable to stand or walk
  - May be able to stand, but cannot walk
  - May be able to stand and walk.
  - All of the above.

#### What's the point?

The POINT is that not all people in wheelchairs are unable to stand and walk. The use of a wheelchair may be temporary (ex. used for rehabilitation or hospital discharge). And when it is used as an ongoing assistive device, some people in wheelchair are able to stand and walk for short distances and periods of time.

**Don't forget to check our section website**

**[www.acaindiana.org](http://www.acaindiana.org) for great resources:**

- **Scholarships**
- **Section awards**
- **Member Directory**
- **Board minutes**
- **Financial Report**
- **Annual Report**
- **Board roster**
- **By-Laws**
- **Camp Directory**
- **Find A Camp**
- **NIB (2006-2008)**
- **General expense reimbursement report**
- **Standards Expense Report for standards reimbursement**
- **Purchase Order**
- **Education/Training/Events**
- **SCLA (student tab)**
- **Lending Library**
- **Section benefits FAQ**
- **Healthy Camp Study**
- **Summer Camp Tax Credit (parents tab)**
- **Partners of ACA Indiana**
- **Youth Camp Rules**
- **Swimming Pool Rules**
- **Background Check/Senate Bill 47**
- **Kellogg Rebate program**
- **Board minutes**
- **Much more!!**