

Are you interested in becoming a Standards Visitor?

YES

Bill Young
Sonny Adkins
Scott Brosman
Mary Allen
Mark Anderson
Richard Armstrong
Colleen Anderson
Christopher Chappell
Michele Kight
Amy Rehs
Mark Battig
Karly Beaven
Max Scott
Rebeka Carmichael
Erin Policinski

MAYBE

Jamie Mitchell
Dr Samuel Wentworth
Jeanette Randall
Steve Heiny
Tim Nowak
Nancy Short
Matt Decker
Nathan Schaumleffel
Mary Beth O'Brien
Jacob Reardon-McSoley
Elizabeth Piazza
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Are you interested in becoming a Standards Visitor Instructor?

YES

Sonny Adkins
Mark Anderson
Anna Weigand
Elizabeth Snell
Amy Rehs
Karly Beaven
Erin Policinski

MAYBE

Jacob Reardon-McSoley
Therese Plotz
Bill Young
Jamie Mitchell
Scott Brosman
Bernard Schrader
Christopher Chappell
Mark Battig
Rebeka Carmichael
Kate Weidner (when my kids are older)

What are the top three critical issues that you had to deal with this past summer at camp?

This was my first summer with the organization and camp program - challenges with implementing new camp procedures with organization administration.

The resistance from the returning staff and organization administration to not do things the way they have always been done for the past 10 years.

Getting our ACA accreditation.

Brand new camp for 2008

Starting a day camp

Finances

Donor development

Funding

Strategic planning

Programming

Decline in schools for outdoor education

Marketing (2)

Youth outcomes

Time management

Staff Training

Staff recruitment (4)

Limited staffing/Staffing shortage (2)

Medical staff recruitment

Hiring enough qualified summer staff (3)

Staff motivation/morale (2)

Supporting individual staff members who were struggling

Staff Behaviors

Staff behavior (drinking, excessive smoking)

Staff/camper relationships on the internet

Dealing with Cutting issues with staff

Staff community issues

Use of volunteers/Volunteers (2)

Camper recruitment (3)

Camper retention

Low Enrollment

Growth

Camper transportation (2)

Hovering parents

Insect/Pest Control

Facility Maintenance/Facilities (2)

Rising Costs of food and fuel

Major ropes course repair

Food Service Certification with the Health Department

MI state legislation/regulations for camping

Risk Management (3)

Camper technology issues (cell phones etc.)

Camper sexuality

Camper behavior (behavior plans specifically)/camper behavior /Bullying (2)

Increasing # of campers with special needs. supporting campers with disabilities

Autism

Running a Special Needs Camp, and not having enough info from families on the child's 1:1 needs and quickly having to adjust staffing.

Adapting activities to meet the needs of the campers we serve with special needs

Note on Training Needs:

Food service - how to decrease your per camper food costs

Potential Committee Members are listed by committee. It will indicate if this is their first, second or third choice by the number in parenthesis after the name. Please check with each other to see who plans to recruit them to what committee, so the person doesn't get contacted by three different committees. Note: Mark Anderson marked a number of committees, along with not interested in serving on a committee... so not sure what that means. Amy Rehs commented: I would like to become more involved.

PROFESSIONAL DEVELOPMENT

(section/regional educational conferences, Extravaganza, trainings, etc.)

Brooke Gittings (listed all as top choice)
Mark Anderson (one of his top choices)
Kate Weidner (3)
Christopher Chappell (1)
Michele Kight (1)
Amy Rehs (3)
Karly Beaven (1)
Nathan Schaumleffel (1)
Elizabeth Piazza (1)
Chuck Kime (1)

STANDARDS (mentoring, Accreditation promotion, Accreditation scheduling, visitor training, standards training)

Therese Plotz (1)
Brooke Gittings (listed all as top choice)
Mark Anderson (one of his 2nd choices)
Michele Kight (2)
Amy Rehs (2)
Mark Battig (3)
Curtis Rowland (1)
Jill Frey (1)
Nathan Schaumleffel (2)
Kate Weidner (1)
Steve Heiny (2)

COMMUNICATIONS/PUBLIC AWARENESS (camp fairs, public relations, complaint resolution/ethics, press releases, branding, campership program, work with member services on website)

Mark Anderson (one of his 2nd choices)
Christopher Chappell (3)
Kate Weidner (2)
Elizabeth Piazza (3)

FINANCE (bookkeeping, financial protocols, annual fund, work with resource development on non-dues revenue)

Mark Anderson (one of his top choices)

RESOURCE DEVELOPMENT (grants, resource evaluation task group, partnership development for discounts and resources)

Jamie Mitchell (3)
Mark Anderson (one of his top choices)
Richard Armstrong (1)

MARKETING/MEMBERSHIP

DEVELOPMENT (Student Camp Fairs, Camp ours/Visits, Prospect Info, EPIC Indiana, SCLA)

Jamie Mitchell (2)
Mark Anderson (one of his top choices)
Richard Armstrong (3)
Christopher Chappell (2)
Karly Beaven (2)
Steve Heiny (3)
Mark Battig (2)

YOUNG PROFESSIONAL

(Rebeka Carmichael is the Chair)

Mark Anderson (one of his 2nd choices)
Elizabeth Piazza (3)
Mark Battig (1)

MEMBERSHIP SERVICES/RETENTION

(New Member, Lapsed Member, scholarship, awards, Legislation, News-In-Brief, work with public awareness on website)

Mark Anderson (one of his 2nd choices)
Nathan Schaumleffel (3)

LEADERSHIP (board member, committee chair, nominations, etc.)

Brooke Gittings (1)
Jamie Mitchell (1)
Mark Anderson (one of his 2nd choices)
Michele Kight (3)
Amy Rehs (1)
Karly Beaven (3)
Steve Heiny (1)

GOVERNANCE (charter, by-laws, board development, election, succession planning)

Mark Anderson (one of his 2nd choices)
Richard Armstrong (2)

I am not interested in volunteering at this time.

Megan Owens
Rex Miller
Tami Wanninger
Brooke Gittings
Jamie Mitchell
Dr Samuel Wentworth
Scott Brosman
Craig Cheney
Anne Reel
Jeanette Randall
Mark Anderson
Colleen Anderson
Nancy Short
David Wright
Bernard Schrader
Janet Ridenour
Kevin Sullivan
Angi Sullivan
Matt Decker
Tammra Nordhoff
Mary Beth O'Brien
Jacob Reardon-McSoley