PUBLIC DISCLOSURE COPY Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Department of the Treasury

► Do not enter social security numbers on this form as it may be made public.

Open to Public

2020

Inter	nal Reve	enue Service	Go to www.irs.gov/Form990 for instructions and the latest information.		Inspection
Α	For the	e 2020 calen	dar year, or tax year beginning 07/01 , 2020, and ending 06/30		, 20 21
в	Check if	f applicable:	C Name of organization AMERICAN CAMPING ASSOCIATION, INC.	Emplo	oyer identification number
	Address	s change	Doing business as D/B/A AMERICAN CAMP ASSOCIATION		35-0962419
	Name c	hange	Number and street (or P.O. box if mail is not delivered to street address) Room/suite E	Teleph	none number
	Initial re	turn	5000 STATE ROAD 67 NORTH		(765) 342-8456
	Final ret	urn/terminated	City or town, state or province, country, and ZIP or foreign postal code		
	Amende	ed return			receipts \$ 11,801,242
	Applicat	tion pending			or subordinates? 🗌 Yes 🗹 No
					es included? Yes No
		empt status:			st. See instructions
			ACACAMPS.ORG H(c) Group exer		
1		organization:		State	of legal domicile: IN
P	art I	Summa	•		
	1		cribe the organization's mission or most significant activities: THE AMERICAN CAMPIN		
nce			RPOSE IS TO FURTHER CHILDREN, YOUTH, AND ADULT WELFARE THROUGH THE CAMP	EXPE	RIENCE AND
rnai			JED ON SCHEDULE O)		
Activities & Governance	2		box \blacktriangleright if the organization discontinued its operations or disposed of more than 25	L L	
ğ	3		voting members of the governing body (Part VI, line 1a)	3	21
ŝ	4		independent voting members of the governing body (Part VI, line 1b)	4	21
vitie	5		per of individuals employed in calendar year 2020 (Part V, line 2a)	5	46
ctiv	6		per of volunteers (estimate if necessary)	6	2,400
٩	7a		ated business revenue from Part VIII, column (C), line 12	7a 7b	248,301
	b	Net unrela	ted business taxable income from Form 990-T, Part I, line 11	7b	137,335 Current Year
	8	Contributio		9,930	
nue	9			9,930 0,763	4,390,739 5,504,457
Revenue	10	-		1,335	292,683
Re	11			2,541	98,207
	12			4,569	10,286,086
	13			3,771	832,925
	14		aid to or for members (Part IX, column (A), line 4)		
s	15			0,105	3,844,468
Expenses	16a			2,026	78,000
bei	b		raising expenses (Part IX, column (D), line 25) ► 166,044		
ŵ	17			0,720	2,551,412
	18			6,622	7,306,805
	19	-		7,947	2,979,281
or			Beginning of Current	t Year	End of Year
Net Assets or Fund Balances	20	Total asset	ts (Part X, line 16)	7,808	11,963,370
t As d B	21	Total liabili	ties (Part X, line 26)	3,121	2,671,627
a n n	22	Net assets	or fund balances. Subtract line 21 from line 20	4,687	9,291,743
		0.1			

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer CHRISTA M CASSIDY, CFO Type or print name and title				Date			
Paid Preparer	Print/Type preparer's name EMILIE KNIERIEM	Preparer's signature	Kniium	Date 11/3/202	1	Check if self-employed	PTIN P01330194	
Use Only	Firm's name				Firm's	s EIN 🕨	35-0921680	
Use Only	Firm's address > 9600 BROWNSBORO F	e no. (5	502) 326-3996					
May the IRS	discuss this return with the preparer s	shown above? See instruct	tions				🖌 Yes 🗌 No	
For Paperwork Reduction Act Notice, see the separate instructions. Cat. No. 11282Y Form 99								

art	Pag
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission: THE AMERICAN CAMPING ASSOCIATION'S (ACA) PURPOSE IS TO FURTHER CHILDREN, YOUTH, AND ADULT WELFARE AND EDUCATION THROUGH THE CAMP EXPERIENCE AND TO ENSURE THE QUALITY OF CAMP AND YOUTH DEVELOPMENT PROGRAMS BY PROVIDING BEST PRACTICES AND STANDARDS.
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to other the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$1,870,612including grants of \$24,234) (Revenue \$585,305)CAMP AND YOUTH DEVELOPMENT EDUCATION REFLECTS ACA'S COMMUNITY OF PARENTS AND PROFESSIONALS WHO JOINTOGETHER TO SHARE KNOWLEDGE TO ENHANCE HUMAN DEVELOPMENT. AS A RESULT OF ACA EDUCATIONAL PROGRAMS
	AND SERVICES, YOUTH AND ADULTS LEARN POWERFUL LESSONS IN COMMUNITY, CHARACTER-BUILDING, SKILL DEVELOPMENT, AND HEALTHY LIVING . A PRIMARY VEHICLE FOR DISSEMINATING EDUCATION AND INFORMATION TO CAMP PROFESSIONALS IS THROUGH THE ANNUAL ACA NATIONAL CONFERENCE. MORE THAN 1,800 INDIVIDUALS
	ATTENDED THE FOUR-DAY VIRTUALCONFERENCE IN FEBRUARY 2021. NUMEROUS LOCAL AND REGIONAL EVENTS ARE OFFERED. IN ADDITION, ONLINE EDUCATION, INCLUDING ASYNCHRONOUS COURSES, WEBINARS, AND CERTIFICATES OF ADDED QUALIFICATION EXTEND PROFESSIONAL DEVELOPMENT OPPORTUNITIES TO NON-TRAVELING LEARNERS.
	SPECIFIC TO PREPARING FOR CAMPS REOPENING IN SUMMER 2021, ACA OFFERED SEVERAL PANEL DISCUSSIONS, TOWN HALLS AND WEBINARS SPECIFIC TO COVID REPONSE. MORE THAN 27,000 LEARNERS PARTICIPATED IN
	2020-2021 OFFERINGS. CAMP AND YOUTH DEVELOPMENT ALSO INCLUDES ACA'S RESEARCH PROGRAMS AT THE NATIONAL LEVEL.
1b	(Code:) (Expenses \$ 1,750,872 including grants of \$ 263,502) (Revenue \$ 548,805) MEMBER AND FIELD SERVICES IS THE MEMBER AND CUSTOMER DEVELOPMENT SERVICES OF ACA. TELEPHONE AND EMAIL SUPPORT, TECHNICAL ASSISTANCE, OPERATIONAL COMPONENTS, AND FINANCIAL SUPPORT ARE PROVIDED THROUGH A NATIONAL STAFF OF ASSOCIATION MANAGEMENT PROFESSIONALS TO 23 LOCAL OFFICES, WHICH IN TURN, PROVIDE SERVICES LOCALLY TO THE PUBLIC, CAMPS, AND CAMP PROFESSIONALS. ACA HAS ALMOST 11,000 INDIVIDUAL MEMBERS.
4c	(Code:) (Expenses \$ 1,307,596 including grants of \$) (Revenue \$ 3,977,168) ACCREDITATION IS A VOLUNTARY PROCESS THAT OVER 2,400 CAMPS HAVE CHOSEN TO GO THROUGH. THIS COMMUNICATES TO PARENTS THAT A CAMP HAS VOLUNTARILY UNDERGONE A PEER TO PEER REVIEW OF OVER 250
	HEALTH AND SAFETY STANDARDS THAT APPLY TO RESIDENT AND DAY CAMPS. THE AIM OF THIS PROGRAM IS TO
	EDUCATE CAMP STAFF IN THE ADMINISTRATION OF KEY ASPECTS OF CAMP OPERATION, PARTICULARLY THOSE RELATED TO PROGRAM QUALITY AND THE HEALTH AND SAFETY OF CAMPERS AND STAFF.
4d	RELATED TO PROGRAM QUALITY AND THE HEALTH AND SAFETY OF CAMPERS AND STAFF.
4d	RELATED TO PROGRAM QUALITY AND THE HEALTH AND SAFETY OF CAMPERS AND STAFF.

Form 99	0 (2020)		F	Page 3					
Part	V Checklist of Required Schedules								
			Yes	No					
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	1	~						
2	Is the organization required to complete Schedule B, Schedule of Contributors See instructions?	2	~						
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3		~					
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i> .	4	~						
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>	5		~					
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If</i> "Yes," <i>complete Schedule D, Part I</i>								
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>								
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>								
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i> .	9		~					
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V</i> .	10		~					
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.								
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	~						
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b		~					
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>	11c		~					
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d		~					
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		~					
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f	~						
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		~					
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	~						
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		~ ~					
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a							
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV.</i>	14b		~					
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	15		~					
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV.</i>	16		~					
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> See instructions	17	~						
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i> .	18		~					
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>	19		~					
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		~					
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b							
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21	~						

Form 99	0 (2020)		F	Page 4
Part	V Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22	r	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	~	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>	24a		~
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		~
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		~
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		~
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		~
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		<u> </u>
b	A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i>	28b		~
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		~
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		~
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		~
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		<i>v</i>
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		~
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i> .	33		~
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	~	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	~	
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2.	35b	r	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		~
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		~
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O.	38	~	
Part				
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a b	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable1122Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable110			
C D	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c	~	

4

Form **990** (2020)

Form 99	0 (2020)		F	Page 5				
Part	V Statements Regarding Other IRS Filings and Tax Compliance (continued)							
			Yes	No				
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax							
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 46							
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	~					
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)							
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	~					
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b	~					
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,							
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?							
b	If "Yes," enter the name of the foreign country							
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).							
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		~				
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		~				
с	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c						
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the							
•••	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		~				
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or							
	gifts were not tax deductible?	6b						
7	Organizations that may receive deductible contributions under section 170(c).							
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods							
-	and services provided to the payor?	7a		~				
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b						
с	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was							
Ũ	required to file Form 8282?	7c		~				
d	If "Yes," indicate the number of Forms 8282 filed during the year							
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		~				
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		~				
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g						
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h						
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the							
•	sponsoring organization have excess business holdings at any time during the year?	8						
9	Sponsoring organizations maintaining donor advised funds.	-						
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a						
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b						
10	Section 501(c)(7) organizations. Enter:							
а	Initiation fees and capital contributions included on Part VIII, line 12							
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b							
11	Section 501(c)(12) organizations. Enter:							
а	Gross income from members or shareholders							
b	Gross income from other sources (Do not net amounts due or paid to other sources							
-	against amounts due or received from them.)							
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a						
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b							
13	Section 501(c)(29) qualified nonprofit health insurance issuers.							
а	Is the organization licensed to issue qualified health plans in more than one state?	13a						
	Note: See the instructions for additional information the organization must report on Schedule O.							
b	Enter the amount of reserves the organization is required to maintain by the states in which							
~	the organization is licensed to issue qualified health plans							
с								
14a								
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14a 14b						
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or							
	excess parachute payment(s) during the year?	15		~				
	If "Yes," see instructions and file Form 4720, Schedule N.	-						
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		~				
	If "Yes," complete Form 4720, Schedule O.							

Form **990** (2020)

Form 99	00 (2020)				I	Page 6			
Part	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or change	s on	Schedule O.	See in	struc	tions.			
Costi	Check if Schedule O contains a response or note to any line in this Part VI			• •					
Secu	on A. Governing Body and Management				Yes	No			
1a	Enter the number of voting members of the governing body at the end of the tax year .	1a	21		165	NO			
Ĩŭ	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			-					
h									
b 2									
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?								
3	Did the organization delegate control over management duties customarily performed by or under the direct								
	supervision of officers, directors, trustees, or key employees to a management company or o			3		~			
4	Did the organization make any significant changes to its governing documents since the prior For	m 99	0 was filed?	4		~			
5	Did the organization become aware during the year of a significant diversion of the organization	on's	assets? .	5		~			
6	Did the organization have members or stockholders?			6	~				
7a	Did the organization have members, stockholders, or other persons who had the power to one or more members of the governing body?	elect	or appoint	7a		~			
b	Are any governance decisions of the organization reserved to (or subject to approva stockholders, or persons other than the governing body?			7b	~				
8	Did the organization contemporaneously document the meetings held or written actions ur the year by the following:	derta	aken during						
а	The governing body?			8a	~				
b	Each committee with authority to act on behalf of the governing body?			8b	~				
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot the organization's mailing address? If "Yes," provide the names and addresses on Schedule	ο.		9		~			
Secti	on B. Policies (This Section B requests information about policies not required by th	e Int	ernal Reven	ue Co	ode.)				
					Yes	No			
10a	Did the organization have local chapters, branches, or affiliates?			10a	~	<u> </u>			
b	If "Yes," did the organization have written policies and procedures governing the activities or affiliates, and branches to ensure their operations are consistent with the organization's exert	npt pi	urposes?	10b	~				
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body bef		ng the form?	11a	~				
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			10-	~				
12a	Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i> Were officers, directors, or trustees, and key employees required to disclose annually interests that could give		to conflicto?	12a 12b	~	<u> </u>			
b				120	•	<u> </u>			
С	Did the organization regularly and consistently monitor and enforce compliance with the describe in Schedule O how this was done			12c	~				
13	Did the organization have a written whistleblower policy?			13	~				
14	Did the organization have a written document retention and destruction policy?			14	~				
15	Did the process for determining compensation of the following persons include a review a independent persons, comparability data, and contemporaneous substantiation of the deliberation	and a	approval by						
а	The organization's CEO, Executive Director, or top management official			15a	~				
b	Other officers or key employees of the organization			15b		~			
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).								
16 a	Did the organization invest in, contribute assets to, or participate in a joint venture or sim with a taxable entity during the year?			16a		~			
b	If "Yes," did the organization follow a written policy or procedure requiring the organization participation in joint venture arrangements under applicable federal tax law, and take steps								
	organization's exempt status with respect to such arrangements?								
	on C. Disclosure								
17									
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable (3)s only) available for public inspection. Indicate how you made these available. Check all that	t app	ly.	Г (Sec	tion {	501(c)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing doct and financial statements available to the public during the tax year.	umer	ts, conflict c	f inter	rest p	olicy,			
20	State the name, address, and telephone number of the person who possesses the organization CHRISTA M CASSIDY, 5000 STATE ROAD 67 NORTH, MARTINSVILLE, IN 46151-7902, (765) 349-331		books and re	cords					

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

		(C)															
(A)	(B)				ition			(D)	(E)	(F)							
Name and title	Average	· ·	do not check m ox, unless pers					Reportable	Reportable	Estimated amount							
	hours	officer and a director/trustee)						compensation	compensation	of other							
	per week (list any hours for related organizations below dotted line)	Individual trustee or director	C Former Highest compensated employee Key employee Officer Institutional trustee Individual trustee		ilighest compensated mployee (ey employee Officer nstitutional trustee ndividual trustee v divector		Former Highest compensated employee Key employee		Former Highest compensated employee Key employee			Former Highest compensated employee Key employee Officer			from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) THOMAS ROSENBERG	39.0																
PRESIDENT/CHIEF EXECUTIVE OFFICER	1.0			~				244,421	0	48,399							
(2) HENRY DEHART, JR.	40.0																
CHIEF OPERATING OFFICER						~		139,572	0	40,867							
(3) KELLEY FRERIDGE	40.0																
CHIEF MARKETING OFFICER						~		118,054	0	26,769							
(4) CHRISTA CASSIDY M	39.0																
CHIEF FINANCIAL OFFICER	1.0			~				119,523	0	21,312							
(5) AMY JONES	40.0																
CHIEF PROGRAMS OFFICER (PARTIAL YEAR)						~		119,600	0	20,035							
(6) SCOTT BRODY	2.0																
CHAIR	1.0	~		~				0	0	0							
(7) LIZABETH FOGEL	2.0																
BOARD CHAIR-ELECT		~		~				0	0	0							
(8) ANNE DERBER	2.0																
VICE CHAIR	1.0	~		~				0	0	0							
(9) ANTHONY STEIN	2.0																
TREASURER	1.0	~		~				0	0	0							
(10) AARON DWORKIN	2.0																
BOARD MEMBER		~						0	0	0							
(11) BEATRICE WELTERS	2.0																
BOARD MEMBER		~						0	0	0							
(12) BILL RODEN	2.0																
BOARD MEMBER		~						0	0	0							
(13) BRIAN CRATER	2.0																
BOARD MEMBER		~						0	0	0							
(14) BRODRICK CLARK	2.0																
BOARD MEMBER (PARTIAL YEAR)		~						0	0	0							

Form **990** (2020)

Page	8
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Part VII Section A. Officers, Directors,	Trustees,	Key	Em	plo	yee	s, an	d⊦	lighest Compe	nsated Emplo	yees (continued)
					C)					
(A) Name and title	(B) Average hours per week	Position (do not check more than one box, unless person is both an officer and a director/trustee)					an	(D) Reportable compensation from the	(E) Reportable compensation from related	(F) Estimated amount of other compensation
	(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	organizations (W-2/1099-MISC)	from the organization and related organizations
(15) CARL METZGER	2.0									
BOARD MEMBER		~						0	0	C
(16) DAYNA HARDIN BOARD MEMBER	2.0	~						0	0	0
(17) DR. MEENA JULAPALLI BOARD MEMBER	2.0	· ·						0	0	0
(18) ELIZABETH BAGLEY	2.0	-	-		-			U U U U U U U U U U U U U U U U U U U	0	
BOARD MEMBER		~						0	0	C
(19) ELIZABETH SOSNOW	2.0		+		+					
BOARD MEMBER		~						0	0	C
(20) JODY OATES	2.0									
BOARD MEMBER		~						0	0	(
(21) JU'RIESE COLON	2.0	-								
BOARD MEMBER		~						0	0	(
(22) LEEKESHIA WILLIAMS BOARD MEMBER	2.0	~						0	0	(
(23) MARY KAY PARK	2.0									
BOARD MEMBER		~						0	0	(
(24) MARY ROGERS	2.0									
BOARD MEMBER		~						0	0	C
(25) (SEE STATEMENT)		-								
1b Subtotal			-					741,170	0	157,382
c Total from continuation sheets to Par				÷				0	0	(
d Total (add lines 1b and 1c)								741,170	0	157,382
2 Total number of individuals (including burreportable compensation from the organ	ut not limited						e) w	1	e than \$100,000	
										Yes No
3 Did the organization list any former	officer, dire	ector,	tru	iste	e, k	key er	mpl	loyee, or highes	t compensated	

3	Did the organization list any former officer, director, trustee, key employee, or highest compensated
	employee on line 1a? If "Yes," complete Schedule J for such individual
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the

organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual

for services rendered to the organization? If "Yes," complete Schedule J for such person

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

	(A) Name and business address	(B) Description of services	(C) Compensation
NON	E		
2	Total number of independent contractors (including but not limited to	those listed above) who	
	received more than \$100,000 of compensation from the organization ►	0	

3

4

5

V

V

Part VIII Statement of Revenue

Part	VIII	Statement of Revenue		v line in this De			_
		Check if Schedule O contains a respon	ise or note to an	-			
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
ts ts	1a	Federated campaigns 1a					
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues 1b					
, G	С	Fundraising events 1c					
ìifts ar A	d	Related organizations 1d	122,900				
s, G mila	е	Government grants (contributions) 1e					
Si	f	All other contributions, gifts, grants,	4 007 000				
iher		and similar amounts not included above 1f	4,267,839				
li tri	g	Noncash contributions included in lines 1a–1f	\$ 16,933				
and	h	Total. Add lines 1a–1f		4,390,739			
			Business Code	.,			
e	2a	MEMBERSHIP DUES & FEES	611710	4,506,059	4,506,059		
e Ži	b	CONFERENCE AND EDUCATION	611710	550,296	550,296		
jram Ser Revenue	с	PUBLICATIONS REVENUE	519100	344,601	96,300	248,301	
am	d	SCHOLARSHIP ADMINISTRATION	611710	103,501	103,501		
Program Service Revenue	е						
Ţ	f	All other program service revenue		0	0	0	0
	g	Total. Add lines 2a–2f		5,504,457			
	3	Investment income (including dividends		4 47 650			147.000
	4	other similar amounts)		147,659			147,659
	4 5	Income from investment of tax-exempt bo Royalties		43,284			43,284
	5	(i) Real	(ii) Personal	40,204			40,204
	6a	Gross rents 6a					
	b	Less: rental expenses 6b					
	с	Rental income or (loss) 6c 0	0				
	d	Net rental income or (loss)	🕨				
	7a	Gross amount from (i) Securities	(ii) Other				
		sales of assets1,660,180					
		other than inventory 7a					
venue	b	Less: cost or other basis					
	•	and sales expenses 7b 1,515,156 Gain or (loss) . 7c 145,024	0				
Re		Net gain or (loss) .		145,024			145,024
Other Re		Gross income from fundraising		110,021			110,021
g	Ua	events (not including \$					
		of contributions reported on line					
		1c). See Part IV, line 18 8a					
	b	Less: direct expenses 8b					
	С	Net income or (loss) from fundraising eve	nts 🕨				
	9a	Gross income from gaming					
		activities. See Part IV, line 19 . 9a					
	b	Less: direct expenses 9b Net income or (loss) from gaming activitie	es >				
	C	Gross sales of inventory, less	5				
	IUa	returns and allowances 10a					
	b	Less: cost of goods sold 10b					
	С	Net income or (loss) from sales of invento	ory 🕨				
S		· · ·	Business Code				
Miscellaneous Revenue	11a	AMS MANAGEMENT FEE	900099	19,914	19,914		
scellaneo Revenue	b	RESEARCH OVERSAMPLES	900099	35,009	35,009		
cell tev	С						
Ais	d	All other revenue		0	0	0	0
2	e	Total. Add lines 11a–11d		54,923	E 044 070	040.001	005.007
	12	Total revenue. See instructions	🕨	10,286,086	5,311,079 9 11/3/20	248,301	335,967

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Form **990** (2020)

Part IX Statement of Functional Expenses

Do not 8b, 9b, 1 2 3 4 5 6	a 501(c)(3) and 501(c)(4) organizations must comp Check if Schedule O contains a response include amounts reported on lines 6b, 7b, and 10b of Part VIII. Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Other salaries and wages Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) Other employee benefits				
8b, 9b, 1 2 3 4 5 6	include amounts reported on lines 6b, 7b, and 10b of Part VIII. Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees Compensation not included above to disqualified persons (as defined under section 4958(c)(3)(B) . Other salaries and wages Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	(A) Total expenses 263,501 569,424 420,404	(B) Program service expenses 263,501 569,424 98,387	(C) Management and general expenses	(D) Fundraising expenses
1 2 3 4 5 6	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 . Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . Other salaries and wages Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	569,424	263,501 569,424 98,387		
2 3 4 5 6	Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Other salaries and wages Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	569,424	569,424 98,387	293,843	28,174
3 4 5 6	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Other salaries and wages Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	420,404	98,387	293,843	28,174
5 6	Compensation of current officers, directors, trustees, and key employees			293,843	28,174
6	trustees, and key employees Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Other salaries and wages Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)			293,843	28,174
	persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Other salaries and wages Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	2,666,598	2 404 355		
7	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	2,666,598	2 404 355		
	section 401(k) and 403(b) employer contributions)		2,101,000	238,090	24,153
8	•				
	Other employee henefits	170,743	142,882	24,939	2,922
9		372,536	343,177	25,822	3,537
10	Payroll taxes	214,187	166,626	44,105	3,456
11	Fees for services (nonemployees):				
а	Management				
	Legal	20,188	3,095	17,093	
	Accounting	24,765		24,765	
	Lobbying				
	Professional fundraising services. See Part IV, line 17	78,000			78,000
	Investment management fees	23,011		23,011	
g	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)	654,320	630,063	13,768	10,489
	Advertising and promotion	7,231	6,989	242	10,400
	Office expenses	331,997	293,133	31,578	7,286
		334,207	318,308	10,599	5,300
	Information technology	3,791	3,791	10,555	3,300
	Royalties			10.070	012
		49,033	37,242	10,878	913
18	Travel	25,284	12,768	12,516	
	for any federal, state, or local public officials				
	Conferences, conventions, and meetings . Interest	63,484	63,484		
21	Payments to affiliates	817,257	817,257		
22	Depreciation, depletion, and amortization .	87,207	70,855	14,538	1,814
23	Insurance	79,904	5,036	74,868	
	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
	TRAINING				
b	UNRELATED BUSINESS INCOME TAX	17,081	17,081		
С	DUES & SUBSCRIPTIONS	9,924	6,728	3,196	
d					
е	All other expenses	2,728	717	2,011	0
	Total functional expenses. Add lines 1 through 24e	7,306,805	6,274,899	865,862	166,044
	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ ☐ if following SOP 98-2 (ASC 958-720)				

Form 990 (2020)

	n 990 (20				Page 11
Ρ	art X				_
		Check if Schedule O contains a response or note to any line in this Par	(A) Beginning of year		
	1	Cash-non-interest-bearing	330	1	217
	2	Savings and temporary cash investments	3,924,597	2	5,784,278
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net	174,887	4	225,428
	5	Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons	0	5	0
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)	0	6	0
ŝ	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use		8	
As	9	Prepaid expenses and deferred charges	222,543	9	193,799
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D 10a 2,097,902			
	b	Less: accumulated depreciation 10b 1,525,103	660,180	10c	572,799
	11	Investments-publicly traded securities	4,135,271	11	5,186,849
	12	Investments-other securities. See Part IV, line 11	0	12	0
	13	Investments-program-related. See Part IV, line 11	0	13	0
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	0	15	0
	16	Total assets. Add lines 1 through 15 (must equal line 33)	9,117,808	16	11,963,370
	17	Accounts payable and accrued expenses	638,839	17	400,878
	18	Grants payable		18	
	19	Deferred revenue	2,884,282	19	2,270,749
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
Liabilities	22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons	0	22	0
Lial	23	Secured mortgages and notes payable to unrelated third parties	0	22	0
_	23 24	Unsecured notes and loans payable to unrelated third parties		23	
				24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D	0	25	0
	26	Total liabilities. Add lines 17 through 25	3,523,121	26	2,671,627
seou		Organizations that follow FASB ASC 958, check here ► ✓ and complete lines 27, 28, 32, and 33.			_,,
ılar	27	Net assets without donor restrictions	3,412,015	27	5,896,125
Ba	28	Net assets with donor restrictions	2,182,672	28	3,395,618
Net Assets or Fund Balances		Organizations that do not follow FASB ASC 958, check here ► □ and complete lines 29 through 33.			
or	29	Capital stock or trust principal, or current funds		29	
ets	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
Ass	31	Retained earnings, endowment, accumulated income, or other funds		31	
et /	32	Total net assets or fund balances	5,594,687	32	9,291,743
Ž	33	Total liabilities and net assets/fund balances	9,117,808	33	11,963,370

Form **990** (2020)

Part XI Reconciliation of Net Assets Check if Schedule O contains a response or note to any line in this Part XI . 1 Total revenue (must equal Part VIII, column (A), line 12) . . 2 Total expenses (must equal Part IX, column (A), line 25) . . 3 Revenue less expenses. Subtract line 2 from line 1 . . 4 Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) . 5 Net unrealized gains (losses) on investments . . 6 Donated services and use of facilities . . 7 Investment expenses . . 9 Other changes in net assets or fund balances (explain on Schedule O) . . 9 Other changes in net assets or fund balances (explain on Schedule O) . . 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B)) . . 9 Other changes in net assets and facilities and facilities at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B)) . . 9 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B)) . .			Pa	age 12
 Total revenue (must equal Part VIII, column (A), line 12)				
 Total expenses (must equal Part IX, column (A), line 25) Revenue less expenses. Subtract line 2 from line 1 Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) Net unrealized gains (losses) on investments Donated services and use of facilities Investment expenses Investment expenses Prior period adjustments Other changes in net assets or fund balances (explain on Schedule O) Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B)) 				
 3 Revenue less expenses. Subtract line 2 from line 1 4 Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) 5 Net unrealized gains (losses) on investments 6 Donated services and use of facilities 7 Investment expenses 8 Prior period adjustments 9 Other changes in net assets or fund balances (explain on Schedule O) 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B)) 	1		10,28	86,086
 4 Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)). 5 Net unrealized gains (losses) on investments 6 Donated services and use of facilities 7 Investment expenses 8 Prior period adjustments 9 Other changes in net assets or fund balances (explain on Schedule O) 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B)) 	2			6,805
 5 Net unrealized gains (losses) on investments 6 Donated services and use of facilities 7 Investment expenses 8 Prior period adjustments 9 Other changes in net assets or fund balances (explain on Schedule O) 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B)) 	3			79,281
 6 Donated services and use of facilities 7 Investment expenses 8 Prior period adjustments 9 Other changes in net assets or fund balances (explain on Schedule O) 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B)) 	4		· · ·	94,687
 7 Investment expenses	5		71	7,775
 8 Prior period adjustments	6			
 9 Other changes in net assets or fund balances (explain on Schedule O). 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B)). 	7			
10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	8			
32, column (B))	9			0
32, column (B))				
Part XII Financial Statements and Reporting	10		9,29	91,743
				_
Check if Schedule O contains a response or note to any line in this Part XII	<u> </u>			
		_	Yes	No
1 Accounting method used to prepare the Form 990: □ Cash ☑ Accrual □ Other				
If the organization changed its method of accounting from a prior year or checked "Other," of Schedule O.	explain	in		
2a Were the organization's financial statements compiled or reviewed by an independent accountant?		. 2a	a 🛛	~
If "Yes," check a box below to indicate whether the financial statements for the year were co	npiled	or		
reviewed on a separate basis, consolidated basis, or both:				
Separate basis Consolidated basis Both consolidated and separate basis				
b Were the organization's financial statements audited by an independent accountant?		. 21	> 🗸	
If "Yes," check a box below to indicate whether the financial statements for the year were aud	ited or	na		
separate basis, consolidated basis, or both:				
Separate basis 🔽 Consolidated basis 🗌 Both consolidated and separate basis				
c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for ov	ersight	t of		
the audit, review, or compilation of its financial statements and selection of an independent account	ant?	. 20	· ·	
If the organization changed either its oversight process or selection process during the tax year, e Schedule O.	xplain	on		
	with in f	the		
3a As a result of a federal award, was the organization required to undergo an audit or audits as set for Single Audit Act and OMB Circular A-133?		. 3a	a 📃	V
b If "Yes," did the organization undergo the required audit or audits? If the organization did not unrequired audit or audits, explain why on Schedule O and describe any steps taken to undergo such			1	1

Form **990** (2020)

Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title	(B) Average hours per week	(C) Position (Check all that apply)						(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other	
	(list any hours for related organizations below dotted line)		Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	compensation from the organization and related organizations	
(25) MEG CLARK	2.0	1						0	0	0	
BOARD MEMBER	1.0	•						0	0	0	
(26) ROBERTO GIL, JR.	2.0	1						0	0	0	
BOARD MEMBER		•						0	0	0	
(27) SCOTT RALLS	2.0	1						0	0	0	
BOARD MEMBER (PARTIAL YEAR)		•						0	0	0	
(28) STERLING NELL LEIJA	2.0	1						0	0	0	
BOARD MEMBER	1.0	•						0	0	0	

SCHEDULE A
(Form 990 or 990-EZ)

Public Charity Status and Public Support

OMB No. 1545-0047

Department of the Treasury
Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

2020 o Public ection

N

Denart	ment of the Treasury			ch to Form 990 or Form	-	-,(.,		Open to Public
Department of the Treasury Internal Revenue Service ► Go to www.irs.gov/Form990 for instructions and the latest information.						ation.	Inspection	
	of the organization		、				Employer identification	
		ASSOCIATION, INC		Larganizationa mua	taamal	to this r	35-09	
Pa				l organizations mus s: (For lines 1 through			,	005.
1	0			on of churches descri			,	
2				(Attach Schedule E (F				
3				anization described in				
4	4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state:							
5	5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described section 170(b)(1)(A)(iv). (Complete Part II.)							al unit described in
6 7	An organizat	•	receives a subs	mental unit described tantial part of its sup te Part II.)				n the general public
8	A community	y trust described i	n section 170(b)	(1)(A)(vi). (Complete I	Part II.)			
9				d in section 170(b)(1) iculture (see instruction				
10	receipts fron support from	n activities related n gross investmen	to its exempt fu t income and uni	than 33 ¹ /3% of its sunctions, subject to cerelated business taxal 75. See section 509(a	rtain exce ole incom	eptions; a ne (less se	nd (2) no more than action 511 tax) from	33 ¹ /3% of its
11		•		sively to test for public		•	,	
12	of one or m	ore publicly suppo	orted organizatio	sively for the benefit on ns described in secti scribes the type of sup	on 509(a)(1) or se	ection 509(a)(2). Se	e section 509(a)(3).
а	a Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B.							
b	b Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C.							
с	c Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E.						ally integrated with,	
d	that is no	ot functionally integ	grated. The orga	pporting organization nization generally mus omplete Part IV, Sec	st satisfy	a distribu	ition requirement ar	
e				a written determination tionally integrated sup				e II, Type III
f			•					
g		<u> </u>		ported organization(s).				
	(i) Name of support	ed organization	(ii) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))		rganization ur governing ment?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
					Yes	No		
(A)								

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. AMERICAN CAMPING ASSOCIATION, INC.

(B)

(C)

(D)

(E) Total
 Part II
 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

 (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Secti	on A. Public Support						
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						
Secti	on B. Total Support		•		•		
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
7	Amounts from line 4						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on .						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						
12 13	Gross receipts from related activities, etc. First 5 years. If the Form 990 is for the organization, check this box and stop he	organization'	s first, second		or fifth tax ye		
Secti	on C. Computation of Public Suppor						
14	Public support percentage for 2020 (line 6	3, column (f), d	livided by line	11, column (f))		14	%
15	Public support percentage from 2019 Sch					15	%
16a	33 ¹ / ₃ % support test—2020. If the organi box and stop here. The organization qua						
b	33 ¹ / ₃ % support test-2019. If the organization qua this box and stop here. The organization	zation did not	check a box o	on line 13 or 16	Sa, and line 15	is 331/3% or	more, check
17a	10%-facts-and-circumstances test – 20 10% or more, and if the organization metar VI how the organization meets the organization	020. If the organeets the facts facts-and-circ	anization did r -and-circumst umstances te	not check a bo ances test, ch st. The organiz	x on line 13, 1 eck this box a zation qualifies	l 6a, or 16b, a and stop her s as a public	and line 14 is r e. Explain in
b	10%-facts-and-circumstances test — 20 15 is 10% or more, and if the organizatio in Part VI how the organization meets the organization	on meets the fa e facts-and-cir	acts-and-circu cumstances te	mstances test, est. The organ	, check this bo ization qualifie	ox and stop h is as a public	here. Explain ly supported
18	Private foundation. If the organization of instructions	did not check	a box on line	e 13, 16a, 16b	, 17a, or 17b,	, check this	box and see
							990 or 990-EZ) 2020

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support			, prodocio		,	
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")	1,770,606	1,932,173	1,838,274	2,709,930	4,390,739	12,641,722
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	6,121,043	6,690,023	7,101,579	6,475,164	5,256,156	31,643,965
3	Gross receipts from activities that are not an unrelated trade or business under section 513						0
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0
5	The value of services or facilities furnished by a governmental unit to the organization without charge						0
6	Total. Add lines 1 through 5	7,891,649	8,622,196	8,939,853	9,185,094	9,646,895	44,285,687
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons	11,936	50,463	64,386	58,236	33,460	218,481
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year	0	0	0	0	0	0
с	Add lines 7a and 7b	11,936	50,463	64,386	58,236	33,460	218,481
8	Public support. (Subtract line 7c from line 6.)	,					44,067,206
Secti	on B. Total Support	I			ļ		,001,200
Calen	dar year (or fiscal year beginning in) ►	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
9	Amounts from line 6	7,891,649	8,622,196	8,939,853	9,185,094	9,646,895	44,285,687
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources.	140,218	229,145	277,898	247,565	190,943	1,085,769
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						0
с	Add lines 10a and 10b	140,218	229,145	277,898	247,565	190,943	1,085,769
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
10		113,468	119,638	144,699	125,235	137,335	640,375
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	21,658	194,645	86,594	89,141	54,923	446,961
13	Total support. (Add lines 9, 10c, 11, and 12.)	8,166,993	9,165,624	9,449,044	9,647,035	10,030,096	46,458,792
14	First 5 years. If the Form 990 is for the organization, check this box and stop he	organization's	first, second,	, third, fourth,	or fifth tax ye		1 501(c)(3)
Secti	on C. Computation of Public Suppor						
15	Public support percentage for 2020 (line 8	-		3, column (f))		15	94.85 %
16	Public support percentage from 2019 Sch	, ,,,,		, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		16	94.88 %
Secti	on D. Computation of Investment In						
17	Investment income percentage for 2020 (17	2.00 %
18	Investment income percentage from 2019					18	2.37 %
19a	331/3% support tests-2020. If the organ						
	17 is not more than $33^{1}/_{3}\%$, check this box		-			-	
b	331 /3% support tests — 2019. If the organiz line 18 is not more than 331/3%, check this l						
20	Private foundation. If the organization di	<u>d not check a</u> b	box on line 14,	<u>19a, or 19b,</u> c	heck this box a	and see instruc	tions 🕨 🗌
					Sch	edule A (Form 990	or 990-EZ) 2020

Schedule A (Form 990 or 990-EZ) 202 11/3/2021 1:18:58 PM

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- **c** Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in Part VI.*
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? *If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If "Yes," provide detail in Part VI.*
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If "Yes," provide detail in Part VI.*
- **c** Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in Part VI.*
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

Yes No 1 2 3a 3b 3c 4a 4b **4c** 5a 5b 5c 6 7 8 9a 9b 9c 10a 10b

Schedule A (Form 990 or 990-EZ) 2020

Part IV Supporting Organizations (continued)

- Has the organization accepted a gift or contribution from any of the following persons? 11 A person who directly or indirectly controls, either alone or together with persons described in lines 11b and а 11c below, the governing body of a supported organization?
 - **b** A family member of a person described in line 11a above?
 - c A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI.

Section B. Type I Supporting Organizations

- 1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.
- 2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.

Section C. Type II Supporting Organizations

1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).

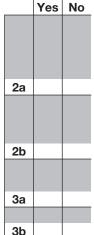
Section D. All Type III Supporting Organizations

- Yes No 1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? 1 2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).
- 3 By reason of the relationship described in line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.

Section E. Type III Functionally Integrated Supporting Organizations

- Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). 1
- а The organization satisfied the Activities Test. *Complete line 2 below.*
- The organization is the parent of each of its supported organizations. *Complete line 3 below.* b
- С The organization supported a governmental entity. Describe in **Part VI** how you supported a governmental entity (see instructions).
- 2 Activities Test. Answer lines 2a and 2b below.
- Did substantially all of the organization's activities during the tax year directly further the exempt purposes of а the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- Parent of Supported Organizations. Answer lines 3a and 3b below.
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.
- Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each b of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

18



Yes No

Yes No

11a

11b

11c

1

2

1

2

3

Yes No

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1	Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See
	instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Sect	ion A—Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B—Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C-Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7	Check berg if the current year is the organization's first as a new function	-		

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Schedule A (Form 990 or 990-EZ) 2020

	e A (Form 990 or 990-EZ) 2020				Page I
Part	V Type III Non-Functionally Integrated 509(a)(3	8) Supporting Organi	zations (continue	d)	
Sect	on D-Distributions				Current Year
1	Amounts paid to supported organizations to accomplish e			1	
2	Amounts paid to perform activity that directly furthers exe	empt purposes of suppo	orted		
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga	nizations	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required-	–provide details in Part	VI)	5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to whic (provide details in Part VI). See instructions.	h the organization is res	sponsive	8	
9	Distributable amount for 2020 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Sect	on E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributior Pre-2020	าร	(iii) Distributable Amount for 2020
1	Distributable amount for 2020 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2020 (reasonable cause required— <i>explain in Part VI</i>). See instructions.				
3	Excess distributions carryover, if any, to 2020				
a	From 2015				
b	From 2016				
c	From 2017				
d	From 2018				
е	From 2019				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2020 distributable amount				
i	Carryover from 2015 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2020 from Section D, line 7: \$				
а	Applied to underdistributions of prior years				
b	Applied to 2020 distributable amount				
С	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2020, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI.</i> See instructions.				
6	Remaining underdistributions for 2020. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in</i> Part VI. See instructions.				
7	Excess distributions carryover to 2021. Add lines 3j and 4c.				
8	Breakdown of line 7:				
а	Excess from 2016				
b	Excess from 2017				
С	Excess from 2018				
d	Excess from 2019				
e	Excess from 2020				

Schedule A (Form 990 or 990-EZ) 2020

Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Return Reference - Identifier	Irn Reference - Identifier Explanation						
SCHEDULE A, PART III,	Other Income Type	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
LINE 12 - OTHER INCOME	(1)OTHER INCOME	21,658	194,645	86,594	89,141	54,923	446,961

Schedule B

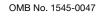
(Form 990, 990-EZ, or 990-PF) Department of the Treasury

Internal Revenue Service

Name of the organization

Schedule of Contributors

Attach to Form 990, Form 990-EZ, or Form 990-PF.
 Go to www.irs.gov/Form990 for the latest information.



2020

Employer identification number 35-0962419

Organization type (check one):

AMERICAN CAMPING ASSOCIATION, INC.

Filers of:	Section:
Form 990 or 990-EZ	✓ 501(c)(3) (enter number) organization
	4947(a)(1) nonexempt charitable trust not treated as a private foundation
	527 political organization
Form 990-PF	501(c)(3) exempt private foundation
	4947(a)(1) nonexempt charitable trust treated as a private foundation
	501(c)(3) taxable private foundation

Check if your organization is covered by the General Rule or a Special Rule.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

✓ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

□ For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33¹/₃% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF. Cat. No. 30613X Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

AMERICAN CAMPING ASSOCIATION, INC.

Employer identification number 35-0962419

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed						
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
		\$\$	PersonImage: Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
		\$\$	PersonImage: Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
		\$58,000	PersonImage: Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
		\$50,000_	PersonImage: Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
		\$\$	PersonImage: Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
6		\$\$	PersonImage: Complete Part II for noncash contributions.)			

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

AMERICAN CAMPING ASSOCIATION, INC.

35-0962419

Employer identification number

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.					
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
		\$\$	PersonImage: Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
		\$\$	Person☑Payroll□Noncash□(Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
9		\$\$	PersonImage: Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
		\$\$	PersonImage: Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
		\$\$	PersonPayrollNoncash(Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
		\$\$	PersonImage: Complete Part II for noncash contributions.)			

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

24

AMERICAN CAMPING ASSOCIATION, INC.

Employer identification number 35-0962419

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.					
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
		\$\$	Person✓Payroll□Noncash□(Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
		\$\$	PersonImage: Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
		\$\$	Person✓Payroll□Noncash□(Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
		\$\$	PersonImage: Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
		\$15,000_	Person✓Payroll□Noncash□(Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
		\$\$	Person□Payroll□Noncash✓(Complete Part II for noncash contributions.)			

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

25

Schedule B (Form 990	, 990-EZ, or 990-PF) (2020)
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AMERICAN CAMPING ASSOCIATION, INC.

35-0962419

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.						
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
		\$\$	PersonImage: Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
_20		\$\$	PersonImage: Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
		\$\$	PersonImage: Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
		\$\$	PersonImage: Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
_23		\$ <u>11,448</u>	PersonImage: Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
24		\$\$	Person▶Payroll□Noncash□(Complete Part II for noncash contributions.)				

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

26

Employer identification number

AMERICAN CAMPING ASSOCIATION, INC.

35-0962419

Employer identification number

	tributors (see instructions). Use duplicate co		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		 \$\$	Person ✓ Payroll Noncash
			(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		 \$\$	Person ✓ Payroll Noncash
			(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		 \$\$	Person ✓ Payroll Noncash
			(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		 \$\$	PersonPayroll□Noncash□(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		 \$\$	Person✓Payroll□Noncash□(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person▶Payroll□Noncash□(Complete Part II for noncash contributions.)

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

27

AMERICAN CAMPING ASSOCIATION, INC.

Employer identification number 35-0962419

Part I	Contributors (see instructions). Use duplicate copies	of Part I if additional space is	needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$\$	Person✓Payroll□Noncash□(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$10,000	PersonImage: Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$ <u>10,000</u>	PersonPayroll□Noncash□(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$ <u>10,000</u>	Person∠Payroll□Noncash□(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$10,000	Person✓Payroll□Noncash□(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$10,000_	Person✓Payroll□Noncash□(Complete Part II for noncash contributions.)

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

AMERICAN CAMPING ASSOCIATION, INC.

Employer identification number 35-0962419

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$ <u>10,000</u> _	PersonPayroll□Noncash□(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$10,000	Person ✓ Payroll □ Noncash □ (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$10,000	PersonImage: Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_40		\$10,000	PersonPayrollNoncash(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$10,000_	PersonImage: Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
.42		\$ <u>10,000</u> _	PersonImage: Complete Part II for noncash contributions.)

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

AMERICAN CAMPING ASSOCIATION, INC.

Employer identification number 35-0962419

Part I	Contributors (see instructions). Use duplicate copies	s of Part I if additional space is	needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$ <u>10,000</u>	Person✓Payroll□Noncash□(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$ <u>9,300</u>	PersonImage: Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		 \$7,500_	Person✓Payroll□Noncash□(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$ <u></u>	Person▶Payroll□Noncash□(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$ <u></u> , <u>\$</u>	Person▶Payroll□Noncash□(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$6,150_	Person✓Payroll□Noncash□(Complete Part II for noncash contributions.)

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

30

AMERICAN CAMPING ASSOCIATION, INC.

Employer identification number 35-0962419

Part I	Contributors (see instructions). Use duplicate co	ppies of Part I if additional space is	needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		 \$6,000_	PersonPayroll□Noncash□(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$6,000_	Person ✓ Payroll □ Noncash □ (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		 \$\$5,500_	Person✓Payroll□Noncash□(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		 \$5,250_	Person☑Payroll□Noncash□(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		 \$\$5,000_	PersonPayroll□Noncash□(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
54		 \$5,000	PersonPayrollNoncash(Complete Part II for noncash contributions.)

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

31

AMERICAN CAMPING ASSOCIATION, INC.

Employer identification number 35-0962419

Part I	Contributors (see instructions). Use duplicate co	pies of Part I if additional space is	needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
55		 \$5,000	Person 🖌 Payroll 🗌 Noncash 🗌
			(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		 \$ 5,000	Person ✓ Payroll Noncash □
			(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		 \$5,000	Person ✓ Payroll Noncash
			(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
58		\$ <u>5,000</u>	PersonImage: Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$ <u>5,000</u>	PersonImage: Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
60		\$5,000	Person Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

32

AMERICAN CAMPING ASSOCIATION, INC.

Employer identification number 35-0962419

Part I	Contributors (see instructions). Use duplicate copies of	Part I if additional space is	needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$5,000	PersonImage: Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$5,000	PersonImage: Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
63		\$5,000	Person∠Payroll□Noncash□(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
64		\$5,000	PersonImage: Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
65		\$5,000	Person✓Payroll□Noncash□(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
66		\$5,000_	PersonImage: Complete Part II for noncash contributions.)

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

AMERICAN CAMPING ASSOCIATION, INC.

Employer identification number 35-0962419

Part I	Contributors (see instructions). Use duplicate copies o	f Part I if additional space is	needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$5,000	Person✓Payroll□Noncash□(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
68		\$5,000	Person✓Payroll□Noncash□(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$5,000	PersonImage: Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$5,000	PersonImage: Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$5,000_	PersonImage: Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$5,000_	Person✓Payroll□Noncash□(Complete Part II for noncash contributions.)

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

AMERICAN CAMPING ASSOCIATION, INC.

Employer identification number 35-0962419

Part I	Contributors (see instructions). Use duplicate copies	of Part I if additional space is	needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$5,000	Person✓Payroll□Noncash□(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$5,000	PersonImage: Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$5,000	Person✓Payroll□Noncash□(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$5,000	Person✓Payroll□Noncash□(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$29,650	Person✓Payroll□Noncash□(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$417,509	Person✓Payroll□Noncash□(Complete Part II for noncash contributions.)

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

AMERICAN CAMPING ASSOCIATION, INC.

35-0962419

Employer identification number

Part I	Contributors (see instructions). Use duplicate co	pies of Part I if additional space is	needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$\$	PersonImage: Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$\$	Person ✓ Payroll □ Noncash □ (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$ <u>122,900</u>	PersonImage: Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		 \$\$	PersonPayrollNoncashNoncash(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		 \$\$	PersonPayrollNoncashImage: Noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		 \$\$	PersonPayrollDoncashNoncash(Complete Part II for noncash contributions.)

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

36

Page 3

Employer identification number 35-0962419

AMERICAN CAMPING ASSOCIATION, INC.

Part II

Name of organization

Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
18	PUBLICLY TRADED SECURITIES		
		\$14,819	11/24/2020
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

AMERICAN CAMPING ASSOCIATION, INC. 35-0962419

Schedule B (Name of or	(Form 990, 990-EZ, or 990-PF) (2020) rganization			Page 4 Employer identification number					
	N CAMPING ASSOCIATION, INC.			35-0962419					
Part III	<i>Exclusively</i> religious, charitable, (10) that total more than \$1,000 f	for the year from any zations completing Pa the year. (Enter this ir	one contributo art III, enter the to nformation once.	described in section 501(c)(7), (8), or r. Complete columns (a) through (e) and tal of <i>exclusively</i> religious, charitable, etc., See instructions.) ► \$					
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held					
-	Transferee's name, address,		fer of gift Relat	ionship of transferor to transferee					
(a) No. from Part I	(b) Purpose of gift	(c) Use	of gift	(d) Description of how gift is held					
-	Transferee's name, address,		fer of gift Relat	ionship of transferor to transferee					
(a) No. from	(b) Purpose of gift	(c) Use	of gift	(d) Description of how gift is held					
Part I									
-		(e) Transfer of gift							
-	Transferee's name, address,	and ZIP + 4	Relat	ionship of transferor to transferee					
(a) No. from Part I	(b) Purpose of gift	(c) Use	of gift	(d) Description of how gift is held					
-	Transferee's name, address,		fer of gift Relat	ionship of transferor to transferee					
-									
				Schedule B (Form 990, 990-EZ, or 990-PF) (2020)					

Schedule B (Form 990, 990-EZ, or 990-PF) (2020) 11/3/2021 1:18:58 PM

Open to Public Complete if the organization is described below. Attach to Form 990 or Form 990-EZ. Department of the Treasury Internal Revenue Service ► Go to www.irs.gov/Form990 for instructions and the latest information. Inspection If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then • Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C. • Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B. · Section 527 organizations: Complete Part I-A only. If the organization answered "Yes," on Form 990. Part IV. line 4. or Form 990-EZ. Part VI. line 47 (Lobbving Activities), then • Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B. • Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A. If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then • Section 501(c)(4), (5), or (6) organizations: Complete Part III. Name of organization Employer identification number AMERICAN CAMPING ASSOCIATION, INC. 35-0962419 Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization. Provide a description of the organization's direct and indirect political campaign activities in Part IV. (See instructions for 1 definition of "political campaign activities") 2 Political campaign activity expenditures (See instructions) \$ Volunteer hours for political campaign activities (See instructions) 3 Part I-B Complete if the organization is exempt under section 501(c)(3). Enter the amount of any excise tax incurred by the organization under section 4955 \$ 1 \$ 2 Enter the amount of any excise tax incurred by organization managers under section 4955 . 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? Yes No . 4a Yes No If "Yes," describe in Part IV. b Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3). Enter the amount directly expended by the filing organization for section 527 exempt function 1 2 Enter the amount of the filing organization's funds contributed to other organizations for section Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, 3 \$ 4 Did the filing organization file **Form 1120-POL** for this year? Yes No 5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV. (a) Name (b) Address (c) EIN (d) Amount paid from (e) Amount of political filing organization's contributions received and funds. If none, enter -0-. promptly and directly delivered to a separate political organization. If none, enter -0-. (1) (2) (3)

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

AMERICAN CAMPING ASSOCIATION, INC. 35-0962419

(4)

(5)

(6)

Schedule C (Form 990 or 990-EZ) 2020

39

Cat. No. 50084S

OMB No. 1545-0047

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Political Campaign and Lobbying Activities

SCHEDULE C

(Form 990 or 990-EZ)

2020

Pa	art	II-A	Complete if the organization section 501(h)).	is exempt under section 501(c)(3) and filed	d Form 5768 (ele	ction under				
Α	Cł	Check Check								
			· · · · · ·	hare of excess lobbying expenditures).						
В	Cł	neck 🕨	if the filing organization checke	ed box A and "limited control" provisions apply.						
			Limits on Lobby	/ing Expenditures	(a) Filing	(b) Affiliated				
			(The term "expenditures" me	ans amounts paid or incurred.)	organization's totals	group totals				
	1a	Total lo	obbying expenditures to influence	oublic opinion (grassroots lobbying)	9,037					
	b	Total lo	obbying expenditures to influence a	a legislative body (direct lobbying)	97,590					
	С	Total lo	obbying expenditures (add lines 1a	and 1b)	106,627					
	d	Other e	exempt purpose expenditures		7,200,178					
	е	Total e	exempt purpose expenditures (add	lines 1c and 1d)	7,306,805					
	f	Lobbyi	ing nontaxable amount. Enter tl	he amount from the following table in both						
		columr	าร.		515,340					
	Γ	If the ar	nount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:						
		Not ove	r \$500,000	20% of the amount on line 1e.						
		Over \$5	00,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.						
		Over \$1	,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.						
		Over \$1	,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.						
		Over \$1	7,000,000	\$1,000,000.						
	g	Grassr	oots nontaxable amount (enter 259	% of line 1f)	128,835					
	h	Subtra	ct line 1g from line 1a. If zero or les	ss, enter -0	0					
	i	Subtra	ct line 1f from line 1c. If zero or les	s, enter -0	0					
	j			on either line 1h or line 1i, did the organization		Yes No				

4-Year Averaging Period Under Section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

	Lobbying Expenditures During 4-Year Averaging Period											
Calendar year (or fiscal year beginning in)		(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) Total						
2a	Lobbying nontaxable amount	589,067	610,879	609,950	515,340	2,325,236						
b	Lobbying ceiling amount (150% of line 2a, column (e))					3,487,853						
С	Total lobbying expenditures	153,661	131,183	121,122	106,627	512,593						
d	Grassroots nontaxable amount	147,267	152,720	152,487	128,835	581,309						
е	Grassroots ceiling amount (150% of line 2d, column (e))					871,963						
f	Grassroots lobbying expenditures	9,000	0	9,000	9,037	27,037						

Schedule C (Form 990 or 990-EZ) 2020

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

	(election under section 501(h)).					
For e	each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed	(a)		(b)		
	ription of the lobbying activity.	Yes	No	Ar	nount	
1 a	During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:					
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?					
c	Media advertisements?		_			
d e	Mailings to members, legislators, or the public? .					
f g	Grants to other organizations for lobbying purposes?					
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?					
i	Other activities?					
j	Total. Add lines 1c through 1i					
2 a	Did the activities in line 1 cause the organization to be not described in section $501(c)(3)$?					
b	If "Yes," enter the amount of any tax incurred under section 4912		_			
С	If "Yes," enter the amount of any tax incurred by organization managers under section 4912 .					
1	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?					
Part	III-A Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6).)(5), c	or sec	ction		
					Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?			1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?			2		
3	Did the organization agree to carry over lobbying and political campaign activity expenditures from the	-		3		
Part	III-B Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OF answered "Yes."				ine 3	, is
1	Dues, assessments and similar amounts from members	•	1			
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts political expenses for which the section 527(f) tax was paid).					
а	Current year		2a			
b	Carryover from last year	t	2b			
С	Total	+	2c			
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues .		3			
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of excess does the organization agree to carryover to the reasonable estimate of nondeductible lobby and political expenditure next year?	/ing				
5	Taxable amount of lobbying and political expenditures (See instructions)	•	4 5			

Part IV Supplemental Information

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (See instructions); and Part II-B, line 1. Also, complete this part for any additional information.

Schedule C (Form 990 or 990-EZ) 2020

SCHEDULE D (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
 Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
 ▶ Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection identification number

OMB No. 1545-0047

2020

	f the organization ICAN CAMPING ASSOCIATION, INC.		Employer identification number 35-0962419
Par		sod Funds or Other Similar Fund	
Fai	Complete if the organization answered "		s of Accounts.
	Complete in the organization answered	(a) Donor advised funds	(b) Funds and other accounts
1 2	Total number at end of year		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor a		
6	funds are the organization's property, subject to the Did the organization inform all grantees, donors, an only for charitable purposes and not for the benefit conferring impermissible private benefit?	nd donor advisors in writing that grant t of the donor or donor advisor, or for	funds can be used
Par			
	Complete if the organization answered "		
1	Purpose(s) of conservation easements held by the o	ation or education)	f a historically important land area f a certified historic structure
2	Preservation of open space Complete lines 2a through 2d if the organization hel	d a qualified conservation contribution	in the form of a conservation
_	easement on the last day of the tax year.		Held at the End of the Tax Year
а			. 2a
b	Total acreage restricted by conservation easements		
с	Number of conservation easements on a certified hi		
d	Number of conservation easements included in (a historic structure listed in the National Register .	c) acquired after 7/25/06, and not o	
3	Number of conservation easements modified, trans tax year ►	ferred, released, extinguished, or term	inated by the organization during the
4 5	Number of states where property subject to conserv Does the organization have a written policy rega violations, and enforcement of the conservation eas	arding the periodic monitoring, insp	
6	Staff and volunteer hours devoted to monitoring, inspec	ting, handling of violations, and enforcing	conservation easements during the year
7	Amount of expenses incurred in monitoring, inspecting	g, handling of violations, and enforcing c	conservation easements during the year
8	Does each conservation easement reported on line 2 and section 170(h)(4)(B)(ii)?	2(d) above satisfy the requirements of s	ection 170(h)(4)(B)(i)
9	In Part XIII, describe how the organization reports co balance sheet, and include, if applicable, the text of	the footnote to the organization's final	and expense statement and
	organization's accounting for conservation easemer		
Part	Complete if the organization answered "		Other Similar Assets.
1a			e statement and halance sheet works
īu	of art, historical treasures, or other similar assets service, provide in Part XIII the text of the footnote to	held for public exhibition, education,	or research in furtherance of public
b	If the organization elected, as permitted under FAS art, historical treasures, or other similar assets held provide the following amounts relating to these item	for public exhibition, education, or res s:	earch in furtherance of public service,
	(i) Revenue included on Form 990, Part VIII, line 1		▶ \$
	(ii) Assets included in Form 990, Part X		🕨 💲
2	If the organization received or held works of art, following amounts required to be reported under FA		assets for financial gain, provide the
а	Revenue included on Form 990, Part VIII, line 1 .		
b	Assets included in Form 990, Part X	<u></u>	> \$

Schedu	e D (Form 990) 2020									Page 2
Part	III Organizations Maintaining	Colle	ctions of	Art, His	torical T	Freasures	, or O	her Similar A	ssets (co	ntinued)
3	Using the organization's acquisition, collection items (check all that apply):		sion, and ot	ther reco	rds, chec	k any of th	e follov	ving that make	significant	use of its
а	Public exhibition			d	🗌 Loan	or exchang	e progi	ram		
b	Scholarly research									
с	Preservation for future generations	3								
4	Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part									
	XIII.									
5	During the year, did the organization	solicit	or receive	donation	ns of art,	historical tr	reasure	s, or other sim	ilar	
	assets to be sold to raise funds rather than to be maintained as part of the organization's collection? 🗌 Yes 🗌 No									
Part	IV Escrow and Custodial Arra	angen	nents.							
	Complete if the organization 990, Part X, line 21.			" on For	m 990, F	Part IV, line	e 9, or	reported an a	mount on	Form
1a	Is the organization an agent, trustee,	custo	dian or oth	ner intern	nediary fo	or contribut	ions o	r other assets i	not	
iu	included on Form 990, Part X?									s 🗌 No
b	If "Yes," explain the arrangement in Pa									
D	in res, explain the analigement in r		and compr			able.			Amount	
•	Beginning balance						10		Amount	
с с	Additions during the year						10	-		
d	.									
e	Distributions during the year						1e			
f	Ending balance									
2a	If "Yes," explain the arrangement in Pa									
Par			. Check her		xpianatio	IT has been	provid			
га	Complete if the organization	anew	orad "Vae	" on For	m 000 E	Dart IV lind	- 10			
			urrent year		or year	(c) Two year		(d) Three years ba		/ears back
4	Designing of year balance	(a) C	urrent year	(0) FI	or year	(C) Two year	SDACK	(u) Three years ba	ck (e) Four	Pears Dack
1a	Beginning of year balance									
b	Contributions									
С	Net investment earnings, gains, and losses									
d	Grants or scholarships									
е	Other expenditures for facilities and									
	programs									
f	Administrative expenses									
g	End of year balance				<i>(</i>), <i>A</i>		<u></u>			
2	Provide the estimated percentage of t		rent year er	nd balanc	e (line 1g	j, column (a	i)) neid	as:		
a	Board designated or quasi-endowmer			%						
b	Permanent endowment									
С	Term endowment ► %			000/						
3a	The percentages on lines 2a, 2b, and Are there endowment funds not in the				- ation the	at ara hald	and ad	ministered for t	th a	
34	organization by:	e poss		le organi		at are new	anu au			Yes No
										res no
	(i) Unrelated organizations								. 3a(i)	
h	.,								· · · ·	
b	If "Yes" on line 3a(ii), are the related o	-					• •		. 3b	
4 Dart	Describe in Part XIII the intended uses VI Land, Buildings, and Equip				Jwinent It	unus.				
Part	Complete if the organization			" on For	m 000 E	Dart IV line	- 11-	See Form OO) Dart V I	no 10
	Description of property	1 011310	(a) Cost or of			or other basis		Accumulated		
	Description of property		(a) Cost or of (investm			or other basis	• • •	epreciation	(d) Book	value
10	Land									
1a b	Land	· ⊢				1 074 004		074 400		400 654
b	Buildings	· ⊢				1,271,831		871,180		400,651
С А	Leasehold improvements	· ⊢				000 074		650.000		170 4 40
d	Equipment					826,071		653,923		172,148
e Total	Other		Nucl Farme O	00 0	V oolung	n (D) line 11				F70 700
i otal.	Add lines 1a through 1e. (Column (d) n	nust eq	juai ⊢orm 9	90, Part J	∧, coiumn	і (в), line 10	ю.).	🕨		572,799

Schedule D (Form 990) 2020

	Complete if the organization answered "Yes" on For		
	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
I) Financial	derivatives		
	eld equity interests		
) Other			
(A)			
(E)			
$\langle \mathbf{O} \rangle$			
(H)			
otal. (Colui	mn (b) must equal Form 990, Part X, col. (B) line 12.) . ►		
art VIII	Investments – Program Related.	000 Devt N/ lines	
	Complete if the organization answered "Yes" on For		(c) Method of valuation:
	(a) Description of investment	(b) Book value	(c) Method of Valuation: Cost or end-of-year market value
I)			
2)			
3)			
4) ->			
5)			
5) 7)			
7) 3)			
9)			
	mn (b) must equal Form 990, Part X, col. (B) line 13.) . 🕨		
	Other Assets.		
otal. (Colui		m 990, Part IV, line	
otal. <i>(Colui</i> Part IX	Other Assets.	m 990, Part IV, line	11d. See Form 990, Part X, line 15 (b) Book value
otal. <i>(Colui</i> Part IX 1)	Other Assets. Complete if the organization answered "Yes" on For	m 990, Part IV, line	
otal. (Colui Part IX 1) 2)	Other Assets. Complete if the organization answered "Yes" on For	m 990, Part IV, line	
otal. (Colui Part IX 1) 2) 3)	Other Assets. Complete if the organization answered "Yes" on For	m 990, Part IV, line	
otal. (Coluin Part IX 1) 2) 3) 4)	Other Assets. Complete if the organization answered "Yes" on For	m 990, Part IV, line	
otal. (Colui Part IX 1) 2) 3) 4) 5)	Other Assets. Complete if the organization answered "Yes" on For	m 990, Part IV, line	
Dtal. (Colun Part IX 1) 2) 3) 4) 5) 6)	Other Assets. Complete if the organization answered "Yes" on For	m 990, Part IV, line	
tal. (Coluin Part IX 1) 2) 3) 4) 5) 6) 7)	Other Assets. Complete if the organization answered "Yes" on For	m 990, Part IV, line	
otal. (Colui Part IX 1) 2) 3) 4) 5) 6) 7) 8) 9)	Other Assets. Complete if the organization answered "Yes" on For (a) Description	m 990, Part IV, line	
otal. (Colui Part IX 1) 2) 3) 4) 5) 6) 7) 8) 9) otal. (Colui	Other Assets. Complete if the organization answered "Yes" on For (a) Description mn (b) must equal Form 990, Part X, col. (B) line 15.)	m 990, Part IV, line	(b) Book value
otal. (Colui Part IX 1) 2) 3) 4) 5) 6) 7) 8) 9)	Other Assets. Complete if the organization answered "Yes" on For (a) Description (a) Description (b) must equal Form 990, Part X, col. (B) line 15.) Other Liabilities.		(b) Book value
tal. (Colun Part IX 1) 2) 3) 4) 5) 6) 7) B) 9) otal. (Colun	Other Assets. Complete if the organization answered "Yes" on For (a) Description (a) Description (b) must equal Form 990, Part X, col. (B) line 15.) Other Liabilities. Complete if the organization answered "Yes" on For		(b) Book value
tal. (Coluit Part IX 1) 2) 3) 4) 5) 6) 7) B) Optal. (Coluit Part X	Other Assets. Complete if the organization answered "Yes" on For (a) Description (a) Description (b) must equal Form 990, Part X, col. (B) line 15.) Other Liabilities. Complete if the organization answered "Yes" on For line 25.		(b) Book value (b) Book value ▶ 11e or 11f. See Form 990, Part X,
otal. (Colui Part IX 1) 2) 3) 4) 5) 6) 7) 8) 9) otal. (Colui Part X	Other Assets. Complete if the organization answered "Yes" on For (a) Description (a) Description (b) must equal Form 990, Part X, col. (B) line 15.) Other Liabilities. Complete if the organization answered "Yes" on For line 25. (a) Description of liability		(b) Book value
tal. (Colur Part IX 1) 2) 3) 4) 5) 6) 7) 8) 9) otal. (Colur Part X 1) Federal in	Other Assets. Complete if the organization answered "Yes" on For (a) Description (a) Description (b) must equal Form 990, Part X, col. (B) line 15.) Other Liabilities. Complete if the organization answered "Yes" on For line 25.		(b) Book value (b) Book value ▶ 11e or 11f. See Form 990, Part X,
tal. (Colur Part IX 1) 2) 3) 4) 5) 6) 7) 8) 9) otal. (Colur Part X 1) Federal in 2)	Other Assets. Complete if the organization answered "Yes" on For (a) Description (a) Description (b) must equal Form 990, Part X, col. (B) line 15.) Other Liabilities. Complete if the organization answered "Yes" on For line 25. (a) Description of liability		(b) Book value (b) Book value ▶ 11e or 11f. See Form 990, Part X,
otal. (Colui Part IX 1) 2) 3) 4) 5) 6) 7) 8) 9) otal. (Colui Part X	Other Assets. Complete if the organization answered "Yes" on For (a) Description (a) Description (b) must equal Form 990, Part X, col. (B) line 15.) Other Liabilities. Complete if the organization answered "Yes" on For line 25. (a) Description of liability		(b) Book value (b) Book value ▶ 11e or 11f. See Form 990, Part X,
tal. (Coluit Part IX 1) 2) 3) 4) 5) 6) 7) 8) 9) otal. (Coluit Part X 1) Federal in 2) 3)	Other Assets. Complete if the organization answered "Yes" on For (a) Description (a) Description (b) must equal Form 990, Part X, col. (B) line 15.) Other Liabilities. Complete if the organization answered "Yes" on For line 25. (a) Description of liability		(b) Book value (b) Book value ▶ 11e or 11f. See Form 990, Part X,
tal. (Colur Part IX 1) 2) 3) 4) 5) 6) 7) B) 9) tal. (Colur Part X 1) Federal in 2) 3) 4) 5) 5)	Other Assets. Complete if the organization answered "Yes" on For (a) Description (a) Description (b) must equal Form 990, Part X, col. (B) line 15.) Other Liabilities. Complete if the organization answered "Yes" on For line 25. (a) Description of liability		(b) Book value (b) Book value ▶ 11e or 11f. See Form 990, Part X,
tal. (Coluit Part IX 1) 2) 3) 4) 5) 6) 7) B) 9) ctal. (Coluit Part X 1) Federal in 2) 3) 4)	Other Assets. Complete if the organization answered "Yes" on For (a) Description (a) Description (b) must equal Form 990, Part X, col. (B) line 15.) Other Liabilities. Complete if the organization answered "Yes" on For line 25. (a) Description of liability		(b) Book value (b) Book value ▶ 11e or 11f. See Form 990, Part X,
tal. (Colur Part IX 1) 2) 3) 4) 5) 6) 7) 8) 9) total. (Colur Part X 1) Federal in 2) 3) 4) 5) 5) 6) 7) Federal in 2) 3) 4) 5) 5) 5)	Other Assets. Complete if the organization answered "Yes" on For (a) Description (a) Description (b) must equal Form 990, Part X, col. (B) line 15.) Other Liabilities. Complete if the organization answered "Yes" on For line 25. (a) Description of liability		(b) Book value (b) Book value ▶ 11e or 11f. See Form 990, Part X,

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII .

44

Schedu	le D (Form 990) 2020				Page 4
Par				Return.	
	Complete if the organization answered "Yes" on Form 990,				
1	Total revenue, gains, and other support per audited financial statements	• •		1	10,980,850
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	1.1			
a	Net unrealized gains (losses) on investments	2a	717,775	-	
b	Donated services and use of facilities	2b		-	
c	Recoveries of prior year grants			-	
d	Other (Describe in Part XIII.)		0		
e	Add lines 2a through 2d			2e	717,775
3	Subtract line 2e from line 1	i ·		3	10,263,075
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		00.044		
a	Investment expenses not included on Form 990, Part VIII, line 7b		23,011	-	
b	Other (Describe in Part XIII.)		0		
c	Add lines 4a and 4b			4c	23,011
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line			5	10,286,086
Pari				er Return	-
	Complete if the organization answered "Yes" on Form 990,				7 000 704
1		• •		1	7,283,794
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
a	Donated services and use of facilities	2a		-	
b	Prior year adjustments			-	
c	Other losses			-	
d	Other (Describe in Part XIII.)		0		
е	Add lines 2a through 2d			2e	0
3	Subtract line 2e from line 1	· ·		3	7,283,794
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	-	23,011	-	
b	Other (Describe in Part XIII.)		0		
c	Add lines 4a and 4b			4c	23,011
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, lin	ne 18.)		5	7,306,805
Part					
	le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a ar				
	t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	t to pro	vide any additional in	formation.	
SEE S	TATEMENT				

Supplemental Information. Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1 and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference - Identifier	Explanation
SCHEDULE D, PART X, LINE 2 - FIN 48 (ASC 740) FOOTNOTE	THE ASSOCIATION AND FOUNDATION ARE NOT-FOR-PROFIT CORPORATIONS, EXEMPT FROM INCOME TAX UNDER SECTION 501(C)(3) OF THE U.S. INTERNAL REVENUE CODE AND HAVE BEEN CLASSIFIED AS ORGANIZATIONS THAT ARE NOT PRIVATE FOUNDATIONS UNDER SECTION 509(A) OF THE INTERNAL REVENUE CODE.
	CURRENT ACCOUNTING STANDARDS REQUIRE THE ASSOCIATION AND FOUNDATION TO DISCLOSE THE AMOUNT OF POTENTIAL BENEFIT OR OBLIGATION TO BE REALIZED AS A RESULT OF AN EXAMINATION PERFORMED BY A TAXING AUTHORITY. FOR THE YEARS ENDED JUNE 30, 2021 AND 2020, MANAGEMENT HAS DETERMINED THAT THE ASSOCIATION AND FOUNDATION DO NOT HAVE ANY TAX POSITIONS THAT RESULT IN ANY UNCERTAINTIES REGARDING THE POSSIBLE IMPACT ON THE ASSOCIATION AND FOUNDATION'S FINANCIAL STATEMENTS. THE ASSOCIATION AND FOUNDATION DO NOT EXPECT THE TOTAL AMOUNT OF UNRECOGNIZED TAX BENEFITS TO SIGNIFICANTLY CHANGE IN THE NEXT 12 MONTHS. THE ASSOCIATION AND FOUNDATION RECOGNIZES INTEREST AND/OR PENALTIES RELATED TO INCOME TAX MATTERS IN INCOME TAX EXPENSE. THE ASSOCIATION AND FOUNDATION DID NOT HAVE ANY AMOUNTS ACCRUED FOR INTEREST AND PENALTIES AT JUNE 30, 2021 AND 2020.

SCHEDULE G (Form 990 or 990-EZ) Supplemental Information Regarding Fundraising or Gaming Activities Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.						or 19, or if the	OMB No. 1545-0047	
	ent of the Treasury Revenue Service		► At	tach to Form	990 or Form			Open to Public
	the organization		do to wwws.gov/	0111350 101 1		nd the latest informa	Employer identifi	Inspection cation number
		ASSOCIATION, INC						-0962419
Part	Form 99	0-EZ filers are r	not required to	complete	this part.		Form 990, Part IV,	line 17.
a b c d 2a	 Mail solicit Internet an Phone soli In-person Did the organi or key employ 	ations d email solicitatio citations solicitations zation have a writ ees listed in Form	ns ten or oral agree 990, Part VII) or	e f g ement with	 Solicitati Solicitati Special f any individ 	ion of non-govern ion of governmen fundraising events lual (including offi with professional f	t grants s cers, directors, trus fundraising services	
		at least \$5,000 by				-		
(i) Name and addre or entity (fur		(ii) Activity	custody o	draiser have r control of outions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
DO	NOR BY DESIGN G	ROUP LLC, PO BOX		Yes	No	-		
1 710	06, CAROL STREAM	I, IL 60197-7106	(SEE STATEMENT)		~		78,000	
2								
3								
4								
5								
6								
7								
8								
9								
10								
Total					►	0	78,000) 0
AL, AK	registration or , AZ, AR, CA, CO		GA, HI, ID, IL, IN, I	A, KS, KY, L	A, ME, MD,	MA, MI, MN, MS, M		ed it is exempt from
For Pape	erwork Reduction	Act Notice, see the li	nstructions for Forn	n 990 or 990-l	Z.	Cat. No. 50083H	Schedule G (Form 990 or 990-EZ) 2020

Part II	Fundraising Events. Cor than \$15,000 of fundraisir gross receipts greater tha	ng event contributions			<i>,</i>
		(a) Event #1	(b) Event #2	(c) Other events	(d) Total events (add col. (a) through

			(event type)	(event type)	(total number)	(add col. (a) through col. (c))			
Revenue	1	Gross receipts							
Re	2 3	Less: Contributions Gross income (line 1 minus line 2)							
	4	Cash prizes							
	5	Noncash prizes							
səsu	6	Rent/facility costs							
Direct Expenses	7	Food and beverages							
Direc	8	Entertainment							
	9	Other direct expenses .							
Pa	10 11 rt III	Direct expense summary. Ac Net income summary. Subtra Gaming. Complete if th	act line 10 from line 3, c	olumn (d)		or reported more than			
- u		\$15,000 on Form 990-E2	Z, line 6a.		330, 1 art 10, inte 13,				
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))			
Be	1	Gross revenue							
ses	2	Cash prizes							
Direct Expenses	3	Noncash prizes							
Direct	4	Rent/facility costs							
	5	Other direct expenses .							
	6	Volunteer labor	□ Yes % □ No	└ Yes // % └ No	☐ Yes% ☐ No				
	7	Direct expense summary. Ac	Id lines 2 through 5 in c	olumn (d) . . .					
	8	Net gaming income summar	y. Subtract line 7 from li	ine 1, column (d)					
	E als blf	nter the state(s) in which the or the organization licensed to co "No," explain:							
 10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year?									

Schedule G (Form 990 or 990-EZ) 2020

Schedu	le G (Form 990 or 990-EZ) 2020 Page 3
11	Does the organization conduct gaming activities with nonmembers?
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?
13	Indicate the percentage of gaming activity conducted in:
а	The organization's facility 13a %
b	An outside facility
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:
	Name
	Address ►
15a	Does the organization have a contract with a third party from whom the organization receives gaming
	revenue?
b	If "Yes," enter the amount of gaming revenue received by the organization \$and the
	amount of gaming revenue retained by the third party
С	If "Yes," enter name and address of the third party:
	Name ►
	Address ►
16	Gaming manager information:
	Name ►
	Gaming manager compensation ► \$
	Description of services provided
	Director/officer Employee Independent contractor
17	Mandatory distributions:
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or
Part	Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information
	See instructions.

Schedule G (Form 990 or 990-EZ) 2020

Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information (see instructions).

Return Reference - Identifier	Explanation
	DESIGNING NEW FUNDRAISING TEAM. INCLUDING BUT NOT LIMITED TO DESIGNING PROCESSES, PROCEDURES, AND ASSISTING WITH MAJOR DONOR ASKS.

SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.



Department of the Treasury Internal Revenue Service

Name of the organization

Employer identification number 35-0962419

AMERICAN CAMPING ASSOCIATION, INC.

Part I General Information on Grants and Assistance

1	Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and	
	the selection criteria used to award the grants or assistance?	🗌 No

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) ACTA NON VERBA							
1001 83RD AVE MAILBOX #1, OAKLAND , CA 94621	45-0935667	501©(3)	12,750				PROGRAM SUPPORT
(2) CAMP COMMON GROUND (OPERATOR)							
2033 98TH AVE, OAKLAND , CA 94603	82-2493824	501©(3)	15,248				PROGRAM SUPPORT
(3) CAMP FIRE ALASKA COUNCIL							
161 KLEVIN ST STE 100, ANCHORAGE, AK 99508	92-0029613	501©(3)	6,500				PROGRAM SUPPORT
(4) CAMP MOKULEIA INC (ECCC)							
68-729 FARRINGTON HWY, WAIALUA, HI 96791	99-0073522	501©(3)	13,850				PROGRAM SUPPORT
(5) (SEE STATEMENT)	37-0686250	501©(3)	8,500				PROGRAM SUPPORT
(6) EASTERSEALS COLORADO ROCKY MOUNTAIN	37-0080230	501@(5)	0,300				FICOGRAM SUFFORT
(6) EASTERSEALS COLORADO ROCKY MOUNTAIN 393 S HARLAN ST STE 250, LAKEWOOD, CO 80226	84-0412575	501©(3)	7,550				PROGRAM SUPPORT
(7) MGH ASPIRE			,				
125 NASHUA ST STE 540, BOSTON , MA 02114	04-1564655	501©(3)	16,042				PROGRAM SUPPORT
(8) NATUREBRIDGE							
1033 FORT CRONKHITE, SAUSALITO, CA 94965	94-2145930	501©(3)	8,041				PROGRAM SUPPORT
(9) (SEE STATEMENT)							
	56-2108640	501©(3)	8,500				PROGRAM SUPPORT
(10) (SEE STATEMENT)	04-6001200	501©(3)	10,845				PROGRAM SUPPORT
(11) YMCA OF GREATER SEATTLE							
909 4TH AVE, SEATTLE, WA 98104	91-0482710	501©(3)	7,500				PROGRAM SUPPORT
(12) (SEE STATEMENT)							
2 Enter total number of section	501(c)(3) and go	 vernment organiza	itions listed in the l	ine 1 table			. ► 22
3 Enter total number of other or	rganizations listed	d in the line 1 table	э				. ► 0
For Paparwork Poduction Act Nation can the Instructions for Form 900							

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Part III Grants and Other Assistance to De Part III can be duplicated if additional	omestic Individu al space is neede	als. Complete if the d.	organization answ	vered "Yes" on Form 990	, Part IV, line 22.
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
1 CAMPER SCHOLARSHIPS	232	545,189			
2 EDUCATION SCHOLARSHIPS	356	24,235			
3					
4					
5					
6					
7					
Part IV Supplemental Information. Provide	the information i	required in Part I, lin	e 2; Part III, colum	n (b); and any other addit	ional information.
(SEE STATEMENT)					

Schedule I (Form 990) 2020

Part II Grants and Other Assistance to Governments and Organizations in the United States (continued)

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)
Name and address of organization or government	EIN	IRC section if applicable	Amount of cash grant	Amount of non-cash assistance	Method of valuation (book, FMV, appraisal, other)	Description of non-cash assistance	Purpose of grant or assistance
(12) BIG SUR LAND TRUST YOUTH OUTDOOR PROGRAMS PO BOX 4071, MONTEREY, CA 93942	94-2473415	501©(3)	12,000				PROGRAM SUPPORT
(13) BOYS AND GIRLS CLUBS OF SAN FRANCISCO 380 FULTON ST, SAN FRANCISCO, CA 94102	94-1156608	501©(3)	19,800				PROGRAM SUPPORT
(14) CAMP BLODGETT/AUDUBON 528 BRIDGE ST NW STE 6, GRAND RAPIDS, MI 49504	38-6004379	501©(3)	15,400				PROGRAM SUPPORT
(15) EAST SIDE NEIGHBORHOOD SERVICE/CAMP BOVEY 1700 2ND ST NE, MINNEAPOLIS, MN 55413	41-0873798	501©(3)	12,320				PROGRAM SUPPORT
(16) GIRL SCOUTS - GREATER NEW YORK 40 WALL STREET STE 708, NEW YORK, NY 10005	13-1624014	501©(3)	13,635				PROGRAM SUPPORT
(17) MONTGOMERY COUNTY DEPARTMENT OF RECREATION 2425 REEDIE DR 10TH FLOOR, WHEATON, MD 20902	52-6000980	MONTGOMERY COUNTY	8,570				PROGRAM SUPPORT
(18) PRIMITIVE PURSUITS – 4-H ACRES DAY CAMP AND PRIMITIVE PURSUITS - ARNOT FOREST 615 WILLOW AVE, ITHACA, NY 14850	16-6072897	501©(3)	7,450				PROGRAM SUPPORT
(19) SHERWOOD FOREST CAMP 2708 SUTTON BLVD, ST. LOUIS, MO 63143	43-0653401	501©(3)	12,500				PROGRAM SUPPORT
(20) TAMPA METRO YMCA 110 E OAK AVE, TAMPA, FL 33602	59-1742909	501©(3)	7,700				PROGRAM SUPPORT
(21) TRAIL BLAZERS 394 ROGERS AVE, BROOKLYN, NY 11225	13-1771421	501©(3)	15,250				PROGRAM SUPPORT
(22) YMCA CAMP SANTA MARIA 2800 DAGNY WAY, LAFAYETTE, CO 80026	84-0459944	501©(3)	15,400				PROGRAM SUPPORT

Return Reference - Identifier	Explanation
SCHEDULE I, PART I, LINE 2 - PROCEDURES FOR MONITORING USE OF GRANT FUNDS.	CAMPS SELECT THEIR OWN CAMPER SCHOLARSHIP RECIPIENTS BASED ON ELIGIBILITY BENCHMARKS. CAMPS SUBMIT CAMPER SCHOLARSHIP APPLICATIONS FOR EACH INDIVIDUAL CAMPER FOR WHOM THE CAMPER SCHOLARSHIP IS REQUESTED.
GRANT FONDO.	ONCE THE SCHOLARSHIP APPLICATIONS HAVE BEEN RECEIVED FROM THE CAMPS, THE ORGANIZATION REMITS SCHOLARSHIP FUNDING DIRECTLY TO THE CAMPS.
	EDUCATION SCHOLARSHIP FUNDS ARE EITHER PAID DIRECTLY TO THE EDUCATION PROVIDER OR TO THE WINNER OF THE SCHOLARSHIP UPON PROOF OF PAYMENT OF EDUCATION EXPENSES.
SCHEDULE I, PART II, COLUMN A - NAME AND ADDRESS OF ORGANIZATION OR GOVERNMENT	CENTRAL ILLINOIS EASTERSEALS/TIMBER POINTE OUTDOOR CENTER 20 TIMBER POINTE LN, HUDSON , IL 61748
SCHEDULE I, PART II, COLUMN A - NAME AND ADDRESS OF ORGANIZATION OR GOVERNMENT	PISGAH ASTRONOMICAL RESEARCH INSTITUTE - PARI 1 PARI DR, ROSMAN, NC 28772
SCHEDULE I, PART II, COLUMN A - NAME AND ADDRESS OF ORGANIZATION OR GOVERNMENT	TOWN OF LEXINGTON MASSACHUSETTES 1625 MASSACHUSETTS AVE, LEXINGTON, MA 02420

		Compensation Information	OMB No.	1545-0	0047
(Form	990)	For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees	20	20	
Desertes		 Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990. 	Open t	o Pu	blic
Internal I	ent of the Treasury Revenue Service	Go to www.irs.gov/Form990 for instructions and the latest information.	Insp	ectio	n
	f the organization	ASSOCIATION, INC. 35-0	on number 962419		
Part		ons Regarding Compensation			
				Yes	No
1a		ropriate box(es) if the organization provided any of the following to or for a person listed on Fc ection A, line 1a. Complete Part III to provide any relevant information regarding these items.	vrm		
		or charter travel I Housing allowance or residence for personal use			
	Travel for c				
		ification and gross-up payments			
	Discretiona	ry spending account			
b	If any of the b	poxes on line 1a are checked, did the organization follow a written policy regarding payme	ent		
		nent or provision of all of the expenses described above? If "No," complete Part III	to		
	explain		· 1b		
2	Did the orda	nization require substantiation prior to reimbursing or allowing expenses incurred by	all		
		tees, and officers, including the CEO/Executive Director, regarding the items checked on I			
	1a?		· 2		
3	Indicate which	, if any, of the following the organization used to establish the compensation of the			
Ū		CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by	a		
	-	zation to establish compensation of the CEO/Executive Director, but explain in Part III.			
		tion committee			
	•	It compensation consultantImage: Compensation survey or studyf other organizationsImage: Compensation survey or study			
4		ar, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing r a related organization:			
а		erance payment or change-of-control payment?			~
b C	•	or receive payment from a supplemental nonqualified retirement plan?			v v
U		of lines 4a–c, list the persons and provide the applicable amounts for each item in Part III.	. +0		
5		501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5–9. listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue a			
5		contingent on the revenues of:	arry		
а	The organizati	on?	. 5 a		~
b			. 5 b		~
	If "Yes" on line	e 5a or 5b, describe in Part III.			
6	For persons I	isted on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue a	any		
	-	contingent on the net earnings of:			
a b	-	on?			v v
b	-	ganization?	. 00		
7		isted on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfix described on lines 5 and 6? If "Yes," describe in Part III			r
8		ounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject			
		contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," described in the section of the			~
	an ann an		. 8		-
9		ne 8, did the organization also follow the rebuttable presumption procedure described	in		
	_	ection 53.4958-6(c)?			
For Pa	perwork Reduct	ion Act Notice, see the Instructions for Form 990. Cat. No. 50053T Sc	hedule J (F	orm 99	0) 2020

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)–(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

			f W-2 and/or 1099-MIS		(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(E) rotaror columns (B)(i)–(D)	in column (B) reported as deferred on prior Form 990
THOMAS ROSENBERG	(i)	244,421	0	0	20,345	28,054	292,820	0
1 PRESIDENT/CHIEF EXECUTIVE OFFICER	(ii)	0	0	0	0	0	0	0
HENRY DEHART, JR.	(i)	139,572	0	0	11,980	28,887	180,439	0
2 CHIEF OPERATING OFFICER	(ii)	0	0	0	0	0	0	0
	(i)							
3	(ii)							
	(i)							
4	(ii)							
	(i)							
5	(ii)							
	(i)							
6	(ii)							
	(i)							
7	(ii)							
	(i)							
8	(ii)							
	(i)							
9	(ii)							
	(i)							
10	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
13	(ii)							
	(i)				<u> </u>			
14	(ii)							
	(i)				<u> </u>			
15	(ii)							
	(i)				<u> </u>			
16	(ii)							

Schedule J (Form 990) 2020

Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

- Attach to Form 990 or 990-EZ.
- Go to www.irs.gov/Form990 for the latest information.



Employer Identification Number 35-0962419

Department of Treasury Internal Revenue Service

Name of the Organization AMERICAN CAMPING ASSOCIATION, INC.

Return Reference - Identifier	Explanation
FORM 990, PART I, LINE 1 - BRIEF MISSION	TO ENSURE THE QUALITY OF CAMP AND YOUTH DEVELOPMENT PROGRAMS BY PROVIDING BEST PRACTICES AND STANDARDS.
FORM 990, PART III, LINE 4D -	(EXPENSES \$558,174 INCLUDING GRANTS OF)(REVENUE)
DESCRIPTION OF OTHER PROGRAM SERVICES	PUBLIC RELATIONS AND AWARENESS ACTIVELY PROVIDES INFORMATION AND RESOURCES TO THE GENERAL PUBLIC THROUGH PRINT, BROADCAST, AND ELECTRONIC MEDIA. A WEBSITE FOR FAMILIES IS MAINTAINED THAT ANSWERS QUESTIONS ABOUT CAMP FROM THE PARENT/GUARDIAN PERSPECTIVE. MANY ACA RESOURCES ARE AVAILABLE TO THE PUBLIC AT ACACAMPS.ORG. ACA'S FIND A CAMP IS AN ONLINE TOOL AVAILABLE TO THE PUBLIC TO HELP FIND THE RIGHT CAMP FOR EVERY CHILD, YOUTH, AND ADULT. AN ETHICS COMMISSION MANAGES THE INTERFACE WITH THE PUBLIC CONSUMER, PAVING THE WAY TOWARD BETTER CAMPING BY ALLOWING PARENTS A FORUM IN WHICH TO ADDRESS CONCERNS AND RECEIVE MEDIATION AND GUIDANCE ON THOSE ISSUES IMPACTING THE CAMP PROFESSIONAL.
FORM 990, PART III, LINE 4D -	(EXPENSES \$548,724 INCLUDING GRANTS OF \$545,189)(REVENUE \$103,501)
DESCRIPTION OF OTHER PROGRAM SERVICES	CAMPER SCHOLARSHIPS PROVIDE FINANCIAL ASSISTANCE TO PERSONS NOT OTHERWISE ABLE TO AFFORD A CAMP EXPERIENCE AND FACILITATE INTERACTION IN A CAMP SETTING OF PERSONS FROM DIFFERENT SOCIAL, ECONOMIC, RACIAL, NATIONAL, AND CULTURAL BACKGROUNDS. CAMPERS LEARN INTIMACY WITH NATURE, BUILD HEALTHY PERSONAL RELATIONSHIPS, AND GET TO EXERCISE THEIR MINDS AND BODIES IN WAYS THAT CREATE HEALTHY HABITS. OVER 350 CAMPER SCHOLARSHIPS WERE AWARDED IN FY 2021.
FORM 990, PART III, LINE 4D -	(EXPENSES \$126,101 INCLUDING GRANTS OF)(REVENUE)
DESCRIPTION OF OTHER PROGRAM SERVICES	GOVERNMENT RELATIONS PROVIDES INFORMATION TO CAMP PROFESSIONALS AND THE PUBLIC ABOUT LAWS AND REGULATIONS RELEVANT TO THE CAMP EXPERIENCE. ACA PARTNERS WITH OTHER ORGANIZATIONS TO WORK WITH GOVERNMENTAL AGENCIES TO ADVOCATE FOR REGULATIONS AND LAWS THAT SUPPORT YOUTH DEVELOPMENT AND CHILD PROTECTION.
FORM 990, PART III, LINE 4D -	(EXPENSES \$112,820 INCLUDING GRANTS OF)(REVENUE \$96,300)
DESCRIPTION OF OTHER PROGRAM SERVICES	PERIODICALS AND EDUCATIONAL RESOURCES ON TOPICS DEVELOPED SPECIFICALLY FOR PROFESSIONALS WORKING WITH CHILDREN, YOUTH, AND ADULTS IN OUT-OF-SCHOOL, AFTERSCHOOL, RECREATION, AND CAMP PROGRAMS - MANY OF WHICH ARE ONLY AVAILABLE THROUGH ACA - CAN BE FOUND THROUGH ITS PUBLICATIONS AND ONLINE BOOKSTORE. PUBLISHED SIX TIMES A YEAR, CAMPING MAGAZINE PROVIDES ARTICLES ON YOUTH DEVELOPMENT, STAFF TRAINING, HEALTH AND SAFETY, AND INNOVATIVE PROGRAMMING IDEAS, AND IS DISTRIBUTED TO MEMBERS AND OVER 200 NONMEMBER SUBSCRIBERS. ADDITIONALLY, WE SELL OVER 10,000 COPIES OF THE MAY/JUNE CAMPING MAGAZINE ISSUE IN BULK TO OVER 300 CAMPS FOR THE PURPOSE OF STAFF TRAINING. ACA'S WEBSITE, WWW.ACACAMPS.ORG, IS AN IMPORTANT RESOURCE FOR TIMELY NEWS AND CRITICAL REPORTS AND ARE VISITED BY AN AVERAGE OF MORE THAN 800,000 ANNUALLY.
FORM 990, PART VI, LINE 1A - DELEGATE BROAD AUTHORITY TO A COMMITTEE	BY-LAWS SECTION 2.3. EXECUTIVE COMMITTEE. THE EXECUTIVE COMMITTEE SHALL CONSIST OF THE CHAIR, VICE-CHAIR, TREASURER, AND SUCH ADDITIONAL OFFICERS AS PROVIDED BY THE RESOLUTION CREATING SUCH OFFICE. THE CHIEF EXECUTIVE OFFICER SHALL SERVE AS A NON-VOTING, EX-OFFICIO MEMBER OF THE EXECUTIVE COMMITTEE. DURING INTERVALS BETWEEN MEETINGS OF THE BOARD OF DIRECTORS, THE EXECUTIVE COMMITTEE SHALL HAVE AND EXERCISE ALL OF THE AUTHORITY OF THE BOARD OF DIRECTORS EXCEPT WHERE PROHIBITED BY LAW. IN ADDITION, THE EXECUTIVE COMMITTEE, TO THE EXTENT SPECIFIED BY THE BOARD OF DIRECTORS, MAY EXERCISE THE AUTHORITY OF THE BOARD OF DIRECTORS AT ANY OTHER TIME, EXCEPT WHERE PROHIBITED BY LAW. THE EXECUTIVE COMMITTEE SHALL CAUSE MINUTES OF ITS PROCEEDINGS TO BE KEPT AND FILED WITH THE MINUTES OF THE PROCEEDINGS OF THE BOARD OF DIRECTORS.
FORM 990, PART VI, LINE 2 - FAMILY/BUSINESS RELATIONSHIPS AMONGST INTERESTED PERSONS	AARON DWORKIN AND BRODRICK CLARKE - BUSINESS RELATIONSHIP
FORM 990, PART VI, LINE 6 - CLASSES OF MEMBERS OR STOCKHOLDERS	THE NATIONAL COUNCIL OF LEADERS (NCOL) IS AN ASSEMBLY OF LOCAL LEADERS OF THE AMERICAN CAMPING ASSOCIATION. INDIVIDUALS SERVING ON THE NCOL ARE CLASSIFIED AS MEMBERS UNDER THE INDIANA NONPROFIT ACT, AND APPROVE OF SIGNIFICANT DECISIONS OF THE BOARD OF DIRECTORS AS REQUIRED UNDER INDIANA LAW. MEMBERS OF THE NCOL SERVE AS AN IMPORTANT COMMUNICATION AND MEMBERSHIP CONDUIT BETWEEN THE BOARD OF DIRECTORS, EXECUTIVE STAFF, AND THOSE ENTITIES AFFILIATED WITH THE AMERICAN CAMPING ASSOCIATION. MEMBERS OF THE NCOL ARE A KEY SOURCE OF INFORMATION, STRATEGY, ACTIVITIES AND PROGRAMS OF THE ORGANIZATION AS A REPRESENTATIVE OF THE ORGANIZATION'S CONSTITUENCIES, NCOL MEMBERS ARE CHARGED WITH BRINGING EMERGING ISSUES, THOUGHTS, CONCERNS, AND QUESTIONS TO THE BOARD OF DIRECTORS THAT CONTRIBUTE TO THE SUCCESS OF THE CORPORATION'S MISSION.

57

Return Reference - Identifier	Explanation
FORM 990, PART VI, LINE 7B - DECISIONS REQUIRING APPROVAL BY MEMBERS OR STOCKHOLDERS	AFTER AN AFFIRMATIVE VOTE BY THE BOARD OF DIRECTORS, THE BOARD OF DIRECTORS SHALL SUBMIT TO THE NATIONAL COUNCIL OF LEADERS THOSE ISSUES THAT REQUIRE MEMBERSHIP APPROVAL UNDER THE INDIANA NONPROFIT ACT OF 1991, AS AMENDED INCLUDING, WITHOUT LIMITATION, ANY CHANGES TO THE NCOL MEMBERSHIP STRUCTURE.
FORM 990, PART VI, LINE 11B - REVIEW OF FORM 990 BY GOVERNING BODY	THE FORM 990 IS REVIEWED BY THE ORGANIZATION'S CHIEF FINANCIAL OFFICER, CHIEF EXECUTIVE OFFICER, AND THE AUDIT AND FINANCIAL POLICY COMMITTEE . THEREAFTER, A COPY OF THE FORM 990 IS PRESENTED TO THE BOARD. IF THERE ARE NO CORRECTIONS, THE FORM 990 IS THEN FILED WITH THE INTERNAL REVENUE SERVICE.
FORM 990, PART VI, LINE 12C - CONFLICT OF INTEREST POLICY	BOARD MEMBERS ARE REQUIRED ON AN ANNUAL BASIS TO DISCLOSE POTENTIAL CONFLICTS OF INTERESTS ARISING FROM THEIR INVOLVEMENT WITH OTHER ORGANIZATIONS, VENDORS, OTHER ASSOCIATIONS AND/OR OTHER BOARD MEMBERS. AFTER DISCLOSURE BY THE BOARD MEMBER(S) OF A POTENTIAL CONFLICT, THE OTHER BOARD MEMBERS DETERMINE WHETHER AN ACTUAL CONFLICT EXISTS. BEFORE THE DISCUSSION OF A BOARD ITEM REQUIRING A VOTE, A BOARD MEMBER WITH A CONFLICT OF INTEREST WILL BE REQUIRED TO RECUSE THEMSELF. THE BOARD REVIEWS THE CONFLICT OF INTEREST POLICY AND ITS ADHERENCE TO IT ON AN ANNUAL BASIS.
FORM 990, PART VI, LINE 15A - PROCESS TO ESTABLISH COMPENSATION OF TOP MANAGEMENT OFFICIAL	ACA CONDUCTED A COMPREHENSIVE SALARY SURVEY USING A THIRD PARTY ADMINISTRATOR IN JUNE 2019. THE EXECUTIVE COMMITTEE OF THE BOARD OF DIRECTORS EVALUATES THE CEO'S PERFORMANCE ANNUALLY USING THE INFORMATION FROM THE SALARY SURVEY. THIS PROCESS AND ITS CONCLUSIONS ARE DOCUMENTED BY THE COMMITTEE IN ITS MEETING MINUTES.
FORM 990, PART VI, LINE 15B - PROCESS FOR DETERMINING COMPENSATION OF OTHER OFFICERS	THE COMPENSATION OF THE CFO IS EVALUATED ANNUALLY BY THE CEO OF THE ORGANIZATION. IT IS A BOARD POLICY THAT THE CEO UTILIZE COMPARABILITY DATA IN THIS EVALUATION PROCESS.
FORM 990, PART VI, LINE 19 - REQUIRED DOCUMENTS AVAILABLE TO THE PUBLIC	BOARD POLICIES, GOVERNING DOCUMENTS, CONFLICTS OF INTEREST POLICY, AND FINANCIAL STATEMENTS ARE AVAILABLE ON THE ORGANIZATION'S WEBSITE, AND ON WWW.GUIDESTAR.ORG

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

► Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury Internal Revenue Service Name of the organization

AMERICAN CAMPING ASSOCIATION, INC.

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1)	-				
(2)					
(3)					
(4)					
(5)					
(6)					

Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year. Part II

(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	Section 5 contr ent	g) 512(b)(13) rolled tity?
					Yes	No
RAISE FUNDS FOR THE	IN	501(C)(3)	12 TYPE I	AMERICAN CAMPING	~	
CAMPING ASSOCIATION, INC				ASSOCIATION, INC.		
_						
_						
_						
_						
_						
_						1
	Primary activity RAISE FUNDS FOR THE SUPPORT OF THE AMERICAN	Primary activity Legal domicile (state or foreign country) RAISE FUNDS FOR THE IN SUPPORT OF THE AMERICAN CAMPING ASSOCIATION, INC IN - - - - - - - -	Primary activity Legal domicile (state or foreign country) Exempt Code section RAISE FUNDS FOR THE SUPPORT OF THE AMERICAN CAMPING ASSOCIATION, INC IN 501(C)(3) - - - - - - - - -	Primary activity Legal domicile (state or foreign country) Exempt Code section Public charity status (if section 501(c)(3)) RAISE FUNDS FOR THE SUPPORT OF THE AMERICAN CAMPING ASSOCIATION, INC IN 501(C)(3) 12 TYPE I -	Primary activity Legal domicile (state or foreign country) Exempt Code section Public charity status (if section 501(c)(3)) Direct controlling entity RAISE FUNDS FOR THE SUPPORT OF THE AMERICAN CAMPING ASSOCIATION, INC IN 501(C)(3) 12 TYPE I AMERICAN CAMPING ASSOCIATION, INC -	Primary activity Legal domicile (state or foreign country) Exempt Code section Public charity status (if section 501(c)(3)) Direct controlling entity Section 5 contrent or the method of the

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat. No. 50135Y

59

OMB No. 1545-0047

2020

Open to Public

Inspection

Employer identification number

35-0962419

(5)

Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, Part III because it had one or more related organizations treated as a partnership during the tax year. (e) (j) (k) (a) (b) (c) (d) (f) (g) (h) (i) Name, address, and EIN of Primary activity Direct controlling Predominant Share of total Legal Share of end-of- Disproportionate Code V-UBI General or Percentage related organization income (related, income amount in box 20 domicile entity year assets allocations? managing ownership unrelated, of Schedule K-1 (state or partner? excluded from (Form 1065) foreign tax under country) sections 512-514) Yes No Yes No (1) (2) (3) ____(4)

(6) (7)

Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year. Part IV

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i Section 5 contr enti	i) 512(b)(13) rolled ity?
								Yes	No
(1)									
(2)									
(3)									
(4)									
(5)									
(6)									
(7)									

Schedule R (Form 990) 2020

Part	Transactions With Related Organizations. Complete if the organization answ	vered "Yes" on Form	n 990, Part IV, line 34	1, 35b, or 36.		
Note	Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.				Yes	No
1	During the tax year, did the organization engage in any of the following transactions with one					
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity					~
b	Gift, grant, or capital contribution to related organization(s)					~
С	Gift, grant, or capital contribution from related organization(s)				~	
d	Loans or loan guarantees to or for related organization(s) \ldots \ldots \ldots \ldots \ldots \ldots					~
е	Loans or loan guarantees by related organization(s)			1e		~
f	Dividends from related organization(s)					~
g	Sale of assets to related organization(s)					~
h	Purchase of assets from related organization(s)					~
i	Exchange of assets with related organization(s)					~
j	Lease of facilities, equipment, or other assets to related organization(s)			1 j		~
k	Lease of facilities, equipment, or other assets from related organization(s)					~
I.	Performance of services or membership or fundraising solicitations for related organization(s)					~
m	Performance of services or membership or fundraising solicitations by related organization(s)			1m		~
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)			1 n	~	
ο	Sharing of paid employees with related organization(s)			10	~	
р	Reimbursement paid to related organization(s) for expenses			1 p		~
q	Reimbursement paid by related organization(s) for expenses			1q	~	
r	Other transfer of cash or property to related organization(s)			1r		V
S	Other transfer of cash or property from related organization(s)			1s		~
2	If the answer to any of the above is "Yes," see the instructions for information on who must c	complete this line, inclu	uding covered relation	ships and transaction th	resho	lds.
	(a)	(b)	(c)	(d)		
	Name of related organization	Transaction	Amount involved	Method of determining amo	unt invo	lved
		type (a-s)				
A	IERICAN CAMPING FOUNDATION, INC.	С	122,900	COST		
(1)						
(2)						
(3)						
(4)						
(5)						
						_
(6)						
				Schedule R (Fo	rm 990) 2020

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

	(a) Name, address, and EIN of entity	, and EIN of entity Primary activity Legal domicile Predominar (state or foreign income (relat country) unrelated, excli		Predominant income (related, unrelated, excluded			(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership	
				from tax under sections 512–514)	Yes	No			Yes	No		Yes	No	
(1)														
(2)														
(3)														
(4)														
(5)														
(6)														
(7)														
(8)														
(9)														
(10)														
(11)														
(12)														
(13)														
(14)														
(15)														
(16)														

Schedule R (Form 990) 2020